

THE BULLETIN

NOVEMBER 8, 1999 ~ 53RD YEAR ~ NUMBER 7

UTM Centre Opens

BY AILSA FERGUSON

IT'S BEEN 10 YEARS SINCE students began talking about the need for a student centre at U of T's Mississauga campus and on Oct. 26 they saw their dream become a reality.

Located at the heart of the college, the "on-campus home" for UTM's 6,500 undergraduate students was officially opened with a lively celebration that included students, alumni, community leaders and friends of the university. In attendance as well were President Robert Prichard, Governing Council chair Wendy Cecil-Cockwell, Ignat Kaneff, campaign chair, and Mississauga's mayor, Hazel McCallion.

Featuring presentation and meeting rooms as well as lounges, the 30,000-square-foot building houses student clubs, their radio station, newspaper and student

~ See NEW: Page 8 ~

GREASED LIGHTNING



Professor David Boocock, of chemical engineering and applied chemistry, loads up his tractor's fuel tank with cafeteria waste grease before taking the vehicle for a test drive around King's College Circle. See story on page 9.

TAs Give Strike Mandate

BY JANE STIRLING

EIGHTY-TWO PER CENT OF U of T's 2,600 teaching assistants who voted have given their union a mandate to call a strike at a future date.

In a strike vote held on the three campuses Oct. 28 to Nov. 4, about 1,000 teaching assistants, lab demonstrators and instructors voted yes, handing their executive the authority to hold a strike at a later time. More than 1,200 people voted — "the largest turnout we've ever had," said Mikael Swayze, chief negotiator of the Canadian Union of Public Employees (CUPE), Local 3902, and the union's staff representative.

"We hope this will make it clear that our members are behind our demands," Swayze said. "Our bargaining committee felt the administration was under the impression we weren't representative of our membership." He added the yes vote would help to strengthen the union's position at the bargaining table.

Professor Michael Finlayson, vice-president (administration and human resources), said he is disappointed by the vote results but pleased at the high turnout because it means a significant number of TAs took the opportunity to make their voices heard. "It will be a difficult time for the union and the university in the weeks to come. I'm hopeful we'll reach agreement and we'll do all we can but there are some very difficult issues to resolve. The issue of principle is at the heart of this dispute."

The university, Finlayson said, does not want to create two classes of graduate students — those with TAships and those without. For example, the union has proposed TAs receive a tuition waiver, a perk that would not be extended to all graduate students. Finlayson added the majority of graduate students do not have TA appointments.

In addition to the tuition waiver for its members, CUPE 3902 is also asking for wage parity with TAs at York University, job security and a dental/health care plan.

The administration and union return to conciliation today with Bill Lloyd, a professional conciliator appointed by the minister of

~ See TAs: Page 8 ~

INSIDE

The Story of O

MONSTER SIGN HANGING OVER Harbord Street excites local residents. Page 3, Letters, Page 11.

Heading for #1

FOR THE SECOND YEAR IN A ROW, the U of T Library ranked fourth among university research libraries in Canada and the U.S.; the goal is to be number one. Page 5

Lessons for Life

DAN LANG, COACH OF THE BASEBALL Varsity Blues, believes sports are important to campus life. Page 7



Special education

PROCESS OF PROPOSED "EXCEPTIONAL" specialist qualification of international medical graduates raises concerns. Commentary. Page 10

Maclean's Ranks U of T Tops

University moves up in three reputational categories

BY SUSAN BLOCH-NEVITTE

FOR THE SIXTH CONSECUTIVE year, the University of Toronto took the top spot among medical/doctoral universities in the annual *Maclean's* magazine university ranking. The university also now holds the number one position in three of *Maclean's* four reputational categories.

"This is terrific news," said U of T President Robert Prichard, "and it speaks directly to the extraordinary work of our students, faculty and staff. To be consistently

recognized year after year as Canada's leading research university reflects an uncompromising commitment to excellence that will help ensure our place among the world's leading public research universities. But to achieve this goal and sustain our leadership position, we need continuous reinvestment in our cause by the provincial government and the support of our many friends throughout Canada and the world."

Fifteen universities that have medical schools and a broad range of doctoral programs and research participated in this year's survey in

the medical/doctoral category. The University of British Columbia moved up from fourth place last year to tie for second place with Queen's. Rounding out the top five in the category are McGill at number four and Western at number five.

The universities were compared along 22 indices based on their responses to standardized questionnaires supplied by *Maclean's*. Weighted according to the importance *Maclean's* places on them as

~ See MACLEAN'S: Page 4 ~

Money Matters in Heart Care, Recent Study Finds

BY STEVEN DE SOUSA

HEART ATTACK VICTIMS WHO live in poorer neighbourhoods are dying at a higher rate and experience greater barriers to specialist services than more wealthy Ontarians, researchers from the Institute for Clinical Evaluative Sciences (ICES) and the University of Toronto have found.

In a study published in the Oct.

28 edition of the *New England Journal of Medicine* the researchers report that for every \$10,000 decrease in average neighbourhood incomes, the risk of death in the year immediately following a heart attack increased by 10 per cent.

"We don't know why there are these discrepancies," said David Alter, a cardiologist and ICES researcher who led the study as part of his PhD thesis at U of T. "What is

certain is that these differences exist and we must ensure that health care delivery and health promotion are targeted to all segments of society." The study examined 51,591 heart attack victims between the ages of 58 and 77 in almost 500 neighbourhoods across the province over a three-year period. Because hospitals do not record their patients'

~ See WEALTHY: Page 4 ~

IN BRIEF



Two U of T researchers win Polanyi Prizes

PROFESSORS JOHN PEZACI OF CHEMISTRY AND MICHAEL SMART OF economics are among the five university researchers to receive John Charles Polanyi Prizes, awarded to scholars and researchers planning to continue post-doctoral studies at an Ontario university. Pezaci was chosen for his work on chemically modified hemoglobin. Understanding how specific chemical modifications affect properties of hemoglobin could aid in the development of red blood cell substitutes for use in transfusion. Smart's research focuses on the attempts of key interest groups such as industry groups and individual corporations to influence the political process and obtain special tax treatment as a result of lobbying activities. The \$15,000 prizes were established in 1986 by the Ontario government in honour of University Professor John Polanyi of chemistry and are given in the Nobel Prize categories of chemistry, literature, physics, physiology or medicine and economic science.

Press posts profit

THE UNIVERSITY OF TORONTO PRESS REPORTED A FINANCIAL TURN-AROUND at the Oct. 25 meeting of Business Board. Compared with last year's loss of almost \$1.3 million, the Press had a net income of \$420,000 in the 1998-99 year. Revenue from the retail division was approximately the same as the previous year while the printing division showed the largest improvement with 12 consecutive months of revenue exceeding \$1 million per month — a first in the Press's history. President Robert Prichard noted the Press continues to be Canada's leading scholarly publisher, with more than 200 books published last year. The Press' directors plan a review of its operations for later this academic year.

U of T establishes investment corporation

BUSINESS BOARD HAS APPROVED A PROPOSAL TO TRANSFORM THE university's treasury department into a separate, incorporated organization. The plan to establish a University of Toronto Investment Management Corporation was passed at the board's Oct. 25 meeting. Chief financial officer Robert White said the realignment of the treasury department and increased investment in its staffing will significantly enhance U of T's investment returns — possibly by as much as \$20 million per year.

AWARDS & HONOURS



Faculty of Arts & Science

UNIVERSITY PROFESSOR STEPHEN COOK OF COMPUTER science received an honorary doctor of mathematics degree from the University of Waterloo at its fall convocation ceremonies Oct. 23. Cook, a renowned theoretical computer scientist, was recognized for his contribution to computer science, particularly computational complexity, and for his work with the Information Technology Research Centre, a provincial centre of excellence, now called Communications & Information Technology Ontario.

PROFESSOR JOHN PERCY OF ASTRONOMY HAS BEEN elected a fellow of the American Association for the Advancement of Science for his research on the theory and observation of variable stars and for leadership in science education and professional organizations. The association began electing fellows in 1874, honouring members whose "efforts on behalf of the advancement of science or its applications are scientifically or socially distinguished."

PROFESSOR EMERITUS JOSEF SKVORECKY OF ENGLISH at U of T at Mississauga is one of eight winners of the Toronto Arts Awards, given annually by Arts Toronto in recognition of excellence and a contribution to Toronto's arts and culture community. Skvorecky, selected to receive the award for writing and publishing, was presented with his award at a ceremony honouring the winners at the Four Season Hotel Nov. 1.

Faculty of Medicine

PROFESSOR RICHARD HORNER OF THE DEPARTMENT of medicine has been awarded the 1999 Elsie Winnifred Crann Award of the U of T Life Sciences Committee, given to new junior faculty actively engaged in research in the areas of breast cancer, pulmonary, kidney and urinary diseases. The \$35,000 award will support his research project on neurobiology of sleep and respiratory regulation in health and disease.

PROFESSOR EMERITUS DONN KUSHNER OF THE departments of medical genetics and microbiology

and botany has had a bacterium named after him in recognition of his contributions to the microbiology of halophilic bacteria. The full citation is: Bhupathiraju, V.K., McInerney, M.J., Woese, C.R. and Tanner, R. "*Haloanaerobium kushneri* sp. nov., an obligately halophilic, anaerobic bacterium from an oil brine."

PROFESSOR DONALD LOW OF LABORATORY MEDICINE and pathobiology has received the 1999 Janssen-Ortho Distinguished Service Award of the Canadian Infectious Diseases Society. The award was presented at the banquet and awards presentation Oct. 31.

PROFESSOR CLIFFORD OTTAWAY OF THE DEPARTMENT of medicine is the first recipient of the Crohn's & Colitis Foundation of Canada Legacy Scholarship. The award recognizes his outstanding leadership and contributions to the foundation's medical advisory council.

PROFESSOR MIRIAM ROSSI OF PEDIATRICS WAS THE winner of the YMCA Vision Award, given to individuals or groups within the community who initiate, support or run high-quality programs that empower and encourage youth to realize their full potential and building stronger, healthier communities.

PROFESSOR MEL SILVERMAN OF THE DEPARTMENT of medicine is the 1999 recipient of the Helen A. Dales Award of the U of T Life Sciences committee. The \$50,000 award honours an established U of T investigator of outstanding calibre whose research has had a substantive impact in the areas of basic or clinical sciences or community health. The award will be used to support his research on diabetes.

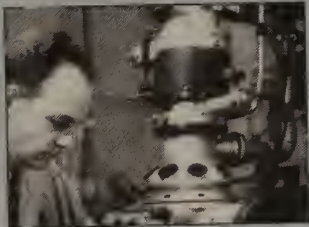
Faculty of Physical Education & Health

PROFESSOR BRUCE KIDD, DEAN OF THE FACULTY OF Physical Education & Health was named the 1999 CAPHERD Scholar by the Canadian Association for Health, Physical Education, Recreation & Dance (CAPHERD) at its 1999 conference held in Wolfville, N.S. The association is committed to encouraging, facilitating and disseminating information on research in physical education and health.

ON THE INTERNET

FEATURED SITE

Reliving history



MANY IMPORTANT SCIENTIFIC achievements have originated at U of T but few tales are told and photographed as eloquently as the building of the first transmission magnetic electron microscope by two U of T grad students, James Hillier and Albert Prebus in

April of 1938, under the direction of Professor E.F. Burton. Although this very high-powered microscope was initially used mainly by physicists, its invention quickly became a turning point for science itself. The text on this Web site was written by John H.L. Watson (1917-1999), a U of T physics student who writes with clarity, humour and innocence, as noted in the following: "It is difficult to conceive of now but a pride to remember, that I was once brave, or foolish enough to adjust an electron gun with the unshielded 45 KV voltage. ... The 1938 microscope was operated with a high voltage supply that was completely unprotected. One just had to remember to keep well away..."

<http://www.physics.utoronto.ca/~interact/microsco/microscopy.htm>

U OF T HOME PAGE

www.utoronto.ca

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www.donations.utoronto.ca

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<http://www.library.utoronto.ca/rir/hmpage/>

PHD ORALS

www.sgs.utoronto.ca/phd_orals.htm

U OF T JOB OPPORTUNITIES

www.utoronto.ca/jobopps

If you want your site featured in this space, please contact Audrey Fong, news services officer, at: audrey.fong@utoronto.ca



SITES OF INTEREST

Medical info for parents

THE ONTARIO ASSOCIATION OF PEDIATRICS HAS DESIGNED A nifty Web site for primary care pediatricians and parents; it's a cornucopia of site links that provide information on medical topics for parents (eg., asthma, toddler sleeping problems, vaccinations), a listing of medical resources in the Toronto area, medical tips and articles for health care practitioners, plus a search engine. However, the purpose of the site is to provide information, not medical advice.

<http://www.utoronto.ca/kids>

ROSI for staff

SINCE THE NEW, AUTOMATED REPOSITORY OF STUDENT Information (ROSI) was introduced in early 1999, U of T staff have been challenged with learning how to use it. Fear not, there is help; this site will provide staff with a ROSI user guide that includes a quick reference for direct commands, solutions to common student inquiries, timely ROSI updates, concepts for beginners and advanced ROSI users, FAQs and glossary.

<http://rosidocs.sis.utoronto.ca/>

U of T Still Committed to Biomolecular Centre

BY CRISTINA CORAGGIO

THE UNIVERSITY OF TORONTO will continue to aggressively pursue funding for the Centre for Cellular and Biomolecular Research despite being informed that Apotex Inc. will be unable to fulfil its \$20 million lead commitment to the building.

The centre at U of T will significantly enhance life sciences research in Canada. Seventy-two principal investigators and their research teams will seek answers to pressing biological questions such as the composition of the human genome and the creation of new artificial organs. Three faculties at U of T — medicine, engineering and pharmacy — play a principle role in developing the centre.

"The recent revolution in biology

demands that research now be performed across the disciplines of medicine, physical sciences, engineering and computer sciences. The CCBR is a phenomenally important research initiative — a major step forward for the university — and we're extremely committed to this project," said President Robert Prichard.

In early 1998 Apotex confirmed it would make the lead commitment in support of the new research centre. Last week Bernard Sherman, chair and CEO of Apotex, informed the university of the decision to withdraw the \$20 million commitment and confirmed that Apotex will make a \$1 million donation to the university.

The Canada Foundation for Innovation will contribute up to \$25.6 million to the total project cost

of \$92 million, with the remainder to come from provincial, university and private sector funding.

"The CCBR is a fundamentally important venture for the Faculty of Medicine," said David Naylor, dean of medicine. "The CCBR wonderfully integrates a variety of disciplines and indeed pulls three faculties together into a set of research platforms that should enable us to do truly transformative research. We intend to work very hard to ensure that funds are raised to bring this vital project to fruition."

The centre is to be located behind the current Medical Sciences Building. Professors James Friesen, chair of the Banting & Best Department of Medical Research, and Cecil Yip, vice-dean of research at the Faculty of Medicine, will oversee the research effort at the CCBR.

Plan for Residences Approved

University can now start selecting specific building sites

BY SUZANNE SOTO

AN EARLY PLAN TO BUILD more than 2,500 new residence spaces at U of T at a cost of \$155 million has received Governing Council's blessing.

This means — says the plan's author, Professor John Browne, U of T's director of residence development — the university can now move towards selecting specific building sites from among six possibilities already identified on the St. George campus. These include back campus and the back of Robarts Library, two sites that created some controversy as the plan moved through various council boards last month.

Entitled Student Housing: A Plan for the Next Phase, it recommends the building of 1,561 first-entry places and 500 more graduate/second-entry places on the St. George campus; 360 new places for family housing, also on St. George; 200 first-entry places at U of T at Mississauga; and 100 places at U of T at Scarborough. At an estimated project cost of \$1,375 per gross square metre, the capital requirements for this work on the St. George campus would be \$85 million for first-entry housing, \$25 million for graduate housing and \$45 million for family housing. The

new residences, some of which may be ready for occupancy by the fall of 2001, would increase U of T's residence capacity to 25 per cent of the current student population.

"The university can now house 17 per cent of its student population and we can see by the demand for first-year residence and by having to accommodate students in hotels this year that this is simply not enough," said Browne in an interview last week.

"We are in desperate need for more residence space and that need will only continue," he noted, adding that the number of applicants requesting residence on the various campuses has almost tripled in the last six years.

Browne said that in the spring U of T's planning office looked at all potential development sites on St. George. The study identified the following six possible locations: 273 and 299 Bloor St. W., 100 Devonshire Place, 575-581 Spadina Ave., 369 Huron St., located behind Robarts Library, and the north end of back campus, located behind University College. It was the last two sites that drew questions and some criticism at the Oct. 21 meeting of Academic Board.

Professor Fred Wilson told board members at the meeting that

while he understood the need for more residence space, he was worried about its encroachment on green spaces such as the back campus. Wilson was also concerned that the space behind Robarts Library would be needed to house a library expansion at some point. He said that in his view, it was inappropriate to rush ahead with developing this site without proper consultation with, among others, the chief librarian, Carole Moore.

Moore, who indicates in a story on page 5 that university libraries are currently close to full capacity, said last week that discussions are under way with her regarding the proposed building site. "It would be premature to reject the plan to build a residence on that space but the library does have some needs," she said. "We do have plans that would be affected by the residence site."

Browne, however, said that Governing Council's approval of his plan does not mean construction will actually take place on all of the proposed sites.

"This is not permission to proceed to build, this is simply permission to start talking about these sites," he emphasized. "Each project will have to come back to Governing Council, but now we can begin to plan."

HEAD FOR A CURE



LENORE FARRELL

U of T at Mississauga librarian Karen Allen was one of approximately 15 people taking part in a charity "shave-a-thon" Oct. 26 on the campus. The event raised approximately \$10,000 for the Canadian Cancer Society and breast cancer research. Allen, one of the event's top fund raisers, brought in more than \$1,700 in pledges. Salon Fortelli of Mississauga donated the head-shaving services.

New Association Will Represent Staff Excluded From Unions

BY CHERYL SULLIVAN

A NEW ASSOCIATION HAS BEEN formed to represent professionals, managers and staff who deal with confidential information and are excluded from membership in a campus union.

Over 100 staff from what is known as the professional, managerial and confidential (PMC) group met Nov. 4 and agreed to form an association to represent their interests with university administration. These employees had been left without formal representation after some 2,500 other administrative staff members joined the Steelworkers last year.

"We must now approach the university, that's our next step," said Ursula Cattelan, an appointed officer with the new association. "We now have a mandate and we will bring that forward. Obtaining recognition by the university is the next course of action."

The association will represent its members on policy and policy

development matters, salaries and benefits and dispute resolution, among other areas. Over the next year, however, the group will focus on obtaining official university recognition and recruiting more members. Membership is voluntary and open to all U of T employees with staff appointments and whose terms and conditions of employment are not covered by a collective agreement with Governing Council and the university.

The association's first appointed officers are Cattelan of family and community medicine; Margaret McKone of the office of the Governing Council; Alex Waugh of Woodsworth College; Vera Melnyk of the Faculty of Arts and Science; Terry Sanderson of computing and networking services, university computing; Trevor Wilkinson of facilities and services; Keith Linger of physics; and Norm White of zoology. The group plans to call a first general meeting no later than Oct. 1, 2000.

Consultant Will Examine the Safety of O

IN AN EFFORT TO REASSURE some critics, the university has agreed to hire an independent consultant to establish whether or not the controversial sign on its new graduate residence poses a threat to safety.

The consultant's report on the sign, which contains a giant letter "O" that extends over Harbord Street, will be made public regardless of



its conclusion, President Robert Prichard told Governing Council Nov. 4.

While Prichard believes the possibility that ice or even people could accidentally fall from the building onto the street below are unfounded, he said the university should always address community concerns in an open and receptive manner.

The avant-garde nature of the building's design was more a matter of personal taste and would not be subject to reconsideration, he added.

"We are resisting any suggestion that it would be appropriate for us to revise an architects' design based solely on public opinion."

At least one area resident has objected to the sign, which

overhangs Harbord Street by some 40 feet. Last month George Stephenson filed a motion with the city, resulting in the university being issued with a "notice to comply" with all appropriate paper work relating to the sign and effectively halting its construction for a while. All the paperwork is now in order, however, and the comply notice has been lifted.

Hart House Happenings

7 Hart House Circle • www.utoronto.ca/harthouse

SPECIAL EVENTS Call 978-2452

80th Anniversary of Hart House! Come celebrate our birthday with cake in the Rhatunda, Thurs. Nov. 11 at 12:30pm.

Remembrance Day Service - Thurs. Nov. 11 at 10:30am outside the Soldier's Tower, featuring members of the Hart House Chorus directed by John Tuttle.

Sunday Concert - Mezzasoprano, Vilmo Vitols and pianist, Toro Morton, Sun. Nov. 14 at 3pm in the Great Hall.

Chamber Strings Concert - Sun. Nov. 14 at 8pm in the Great Hall.

"Passport to Mexico" featuring music, dance, artisans, and a Laanle lunch, Thurs. Nov. 18 at 11:30am-2pm in the Great Hall. Enter the contest to win an exciting Whitewater Rafting Trip in Quebec.

Symphonic Band Concert - Sat. Nov. 20 at 8pm in the Great Hall.

Chorus Concert - Sun. Nov. 28 at 3pm in the Great Hall.

Graduate Committee Dinner Series - Single seats are still available for the Wed. Dec. 1, featuring historian, Keith Cross. Call 978-2447 for tickets.

Galler Club Committee hosts a dinner, featuring wines from the Wine Seminar Series, in the Gallery Grill on Thurs. Nov. 18 at 6pm. Seminar dates: Thurs. Nov. 25, Dec. 2 and 9. Call 978-2447 for details.

ART Call 978-8398

The Justino M. Bornicke Gallery - Figurative paintings and prints by Kothryn Jacobi. West Gallery: "Manarca Papalati: Beyond Borders - Sin fronteras", an installation by Mario Luis de Villa. Opens Thurs. Nov. 11 and runs to Thurs. Dec. 9. Meet the artists on Nov. 11 at 5-7pm in the Gallery.

Arbor Room - "Reflections of the Sea", paintings by Caroline Marshall. Runs to Sat. Nov. 27.

LIBRARY Call 978-5362

WRITUALS LITERARY PUB - Come out and read! Wed. Nov. 24 from 8:30-11pm in the Arbor Room. Licensed. No cover. **WRITUALS LITERARY PUB** - Come out and read! Wed. Nov. 24 from 8:30-11pm in the Arbor Room. Licensed. No cover.

MUSIC Call 978-2452 - All concerts are FREE!

Worlds of Music Concert - Samba Fever with Guiomar Goncalves and Colin Campbell, Thurs. Nov. 18 at 8:30pm in the Arbor Room. Licensed. No cover.

Midday Mosoles - Pianist, Vonesso Lee and clarinetist, Michael Westwood, Thurs. Nov. 11 and soprano, Mario Knight, Thurs. Nov. 25. Both concerts begin at 12noon in the Music Room.

Open Stage - Come out and play! Host, Philomene Hoffman, Thurs. Nov. 25, 8:30am to 11pm in the Arbor Room. Sign up at 8pm. Licensed. No cover.

Jazz at Oscars - The 11:00 O'clock Jazz Orchestra, Fri. Oct. 29, The 10:00 O'clock Jazz Orchestra on Fri. Nov. 19 and the Engineering Skule Stage Band on Thurs. Nov. 26. All concerts run from 8:30am to 11pm in the Arbor Room. Licensed. No cover. **Worlds of Music Concert** - Samba Fever with Guiomar Goncalves and Colin Campbell, Thurs. Nov. 18 at 8:30pm in the Arbor Room. Licensed. No cover.

CLUBS & COMMITTEES - Call 978-2452

Film Board Open Screenings - Thurs. Nov. 18 at 7pm in the Music Room.

Interfaith Dialogue - Multi-faith Fall festival Dinner, Mon. Nov. 15 at 5:30pm in the Debates Room. Enjoy a buffet dinner and presentations. ALL WELCOME. Call 978-8400 for more information. Room. Light refreshments served. Call 978-8400 for more information.

Interfaith Dialogue - Join us for our first dialogue on Tue. Nov. 2 at 5:30pm in the East Camman Room. Call 978-8400 for more information.

ATHLETICS - CALL 978-2447

Annual Hart House Triathlon Workshop with triathlete, Kevin McKinnon, will be held on Wed. Dec. 1 from 7am to 9pm in Hart House. Phone 978-2447 for further details. The Annual Triathlon will take place Feb. 2, 2000.

Membership Office Hours - Mon-Thurs. 9am-7pm. Fri. 9am-5pm.

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Macleans Ranks U of T Tops

~ Continued From Page 1 ~

contributing to overall quality, the indices focus on student body, classes, faculty, finances, library and reputation.

U of T took the top position in faculty research awards, total library holdings, expenditures for libraries, alumni support and reputational survey. The reputational portion is based on surveys sent to 5,467 high school guidance counsellors, academic administrators, CEOs of major corporations and corporate recruiters across the country.

U of T held its top position in three of the four reputational rankings — highest quality, leaders of tomorrow and best overall, and moved from third to second in most innovative.

"There's no doubt in my mind

that these rankings and our top position in them are extremely important to the University of Toronto," said Florence Silver, director of student recruitment.

She said that in a recent Acumen survey conducted among 10,000 applicants to Ontario universities, almost 63 per cent had read the most recent *Macleans* ranking issue. Sixty-one per cent said the rankings influenced their choice of university "somewhat" to "very much." Silver added the survey also found that the higher a student's high school grade average, the more likely he or she was to read the rankings.

Overall, the *Macleans* survey found some significant trends among Canadian universities. For example, the proportion of operating budget spent on scholarships

and bursaries is up 63 per cent, while tuition is up 36 per cent, reflecting aggressive efforts by universities to reduce student debt load.

As well, the number of full-time faculty decreased by eight per cent. "This is a huge wake-up call," said Ann Dowsett Johnston, assistant managing editor at *Macleans* and coordinator of the university ranking project. "A record number of students is heading to university just as a record number of faculty is heading out the retirement door. How we deal with this crisis in the next three years will define the face of Canada for the next 30."

U of T is in the midst of a five-year faculty recruitment effort that will bring 100 new faculty to campus annually.

Wealthy Receive Better Care: Study

~ Continued From Page 1 ~

personal incomes, researchers used the average income of the community in which the patients lived as an indicator of socioeconomic status. In addition to a higher mortality rate, researchers found that those living in poor neighbourhoods were less likely to have access to specialist cardiovascular services including bypass surgery, angiography — an X-ray that finds blockages in the heart — and angioplasty, a surgical procedure to repair

blood vessels.

"This is another example of how our medicare system has only come part way in ensuring equitable access to health services," said Professor David Naylor, dean of medicine at U of T and co-author of the study.

But there is also indirect evidence, Naylor added, that the economically disadvantaged make less use of available medical services and have more cardiac risk factors because of stress, social isolation

and depression. Furthermore, other evidence suggests that the poor and less educated are less likely to take medications prescribed by their doctors. He suggests the study points to the need for more research in order to improve medical outreach to the disadvantaged. Founded in 1992 following a proposal developed by Naylor, ICES is a non-profit research organization dedicated to improving the quality, accessibility and efficiency of health care services in Ontario.

Reach a circulation of 14,500 on 3 campuses and 11 teaching hospitals

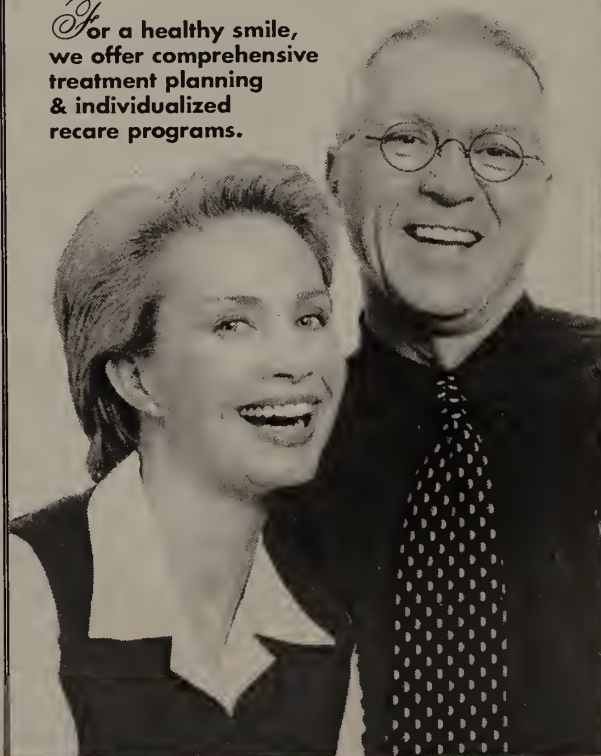
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W.E.B. Du Bois and
The Encyclopedia Africana

Wednesday 24 November 1999
2:10 p.m.

Room 179
University College





University of Toronto people are in the news every day. The following is a sampling from September and October:

Time's top 25 under 40

THE SEPTEMBER ISSUE OF *TIME* MAGAZINE'S CANADIAN EDITION featured 25 young Canadians (under age 40) who have already made a significant impact in their chosen fields. They are, according to the magazine, "intriguing, illuminating and sometimes provocative representatives of the talent that is being unleashed by change." The list of nominees numbered more than 500 from across the country and abroad, and U of T had two faculty members in the final list. The editors chose Professors Barbara Sherwood Lollar of the department of geology for her innovative work towards solving the international problem of contaminated groundwater and Kim Vicente of the department of mechanical and industrial engineering for his pioneering research into the "ecological interface" between users and machines in industrial design.

Keeping abreast of current affairs

ON COUNTERSPIN, A CBC NEWSWORLD CURRENT AFFAIRS PROGRAM hosted by Avi Lewis, Jon Dellandrea, vice-president (development and university relations), was part of a panel discussion on corporate support at Canadian universities. The show, which aired Sept. 22, was titled Varsity Blue and Blue Light. On Oct. 10, CBC's Undercurrents featured the department of public affairs at U of T in an examination of the link between media publicity and academic research. The segment, titled Publicize or Perish, included interviews with Professor David Foot of economics, who frequently appears in the media.

Making the crime pages

PROFESSOR JERRY MELBYE OF U OF T AT MISSISSAUGA'S ANTHROPOLOGY department has been mentioned several times in the media in connection with the investigation of a Scarborough girl's murder. Melbye, a forensic anthropologist, and 20 of his students are assisting police in their search for the killer of Sharmini Anandavel, whose remains were found in the east Don River Valley on Thanksgiving weekend. While Melbye cannot be quoted on the investigation until it is complete, newspapers have described him as a foremost expert in his field and noted his team's important role in sifting through the soil, grass and other material at the site in a search for clues to the crime.

Providing context to social issues

REPORTERS HAVE BEEN RELYING ON THE EXPERTISE OF PROFESSOR Martha Friendly of the childcare resource and research unit at the Centre for Urban and Community Studies in recent discussions of the federal government's new child care initiatives. Friendly has contributed to the debate over early childhood programs, day care and children's development in *The Toronto Star* and *The Globe and Mail*. Also in the *Star* and *Globe* last month, Professor David Hulchanski of the Faculty of Social Work offered his perspective on new federal and local proposals to solve the homelessness problem in Toronto. Hulchanski questioned the possibility of giving social workers the authority to force homeless people to use city shelters. "Social workers have no special knowledge or ability to engage in an assessment of somebody on the street that looks odd," he said. "That's dangerous."

Answering timely medical questions

WHAT KINDS OF BACTERIA ARE IN THE AVERAGE HOME AND ARE antibacterial soaps and cleaners necessary? These are timely questions during flu season and Dr. Allison McGeer of the department of laboratory medicine and pathobiology and Mount Sinai Hospital answered them in her appearance on the health segment of CITY-TV news in October. McGeer and some of her lab colleagues from the hospital brought several bacteria samples to the studio to demonstrate which are present at home and which ones people should worry about. One of the worst culprits in the home for harbouring bacteria, McGeer said, is the dishcloth.

COMPILED BY MEGAN EASTON

If you would like to publicize your research, contact Jane Stirling, manager of news services in the department of public affairs, at 978-2105.

DUE PRAISE

The university's library system is among best in the world

BY MICHAH RYNOR

FOR THE SECOND YEAR IN A ROW, U OF T'S library system has maintained its distinguished 4th-place ranking among university research libraries in Canada and the U.S., according to a study conducted by the Association of Research Libraries (ARL) in Washington, D.C.

With library holdings now totalling an astronomical 8.6 million volumes, only Harvard, Yale and the University of California at Los Angeles have larger collections. The next Canadian library on the list is the University of Alberta which is ranked 29th.

To truly comprehend the breadth of U of T's library system, one has only to read the latest U of T Library Statistics Report. Last year over 187,000 books were added to the 35 libraries that dot the university's three campuses, while an additional 176,000 microfilm and microfiche volumes were added.

Patrons borrowed approximately 5.6 million volumes, 65,000 of which were interlibrary loans to other educational institutions across Canada and around the world.

U of T is one of the very few international lenders left in the country, explains Carole Moore, chief librarian. "Our libraries are recognized as a worldwide resource, especially now that most Canadian universities and colleges have simply given up collecting material in languages other than English and French."

Every year approximately 13,500 books are repaired or rebound at Robarts Library alone while every week a state-of-the-art digitalization program transfers 200 — often rare and disintegrating — books into electronic form, preserving them for decades and making them accessible to scholars and students through the Internet.

There are few North American libraries capable of such an extensive digitalization program, placing U of T in the same heady league as the Library of Congress in Washington and Cornell University in New York State.

Ironically, the Internet — which was supposed to herald the demise of the old-fashioned book — has actually increased the number of print publications being accessed. "This rise in print circulation wasn't

expected and the new electronic information age hasn't dented our circulation rates one iota even though there are over 12,000 journals now available online," says Moore. "One reason is that many scholars still prefer to read books rather than computer screens." Even so, staff reports 350,000 articles were downloaded last year.

U of T, with its 130 librarians, has not always had such a renowned library system. It was only in the late 1950s and early 1960s that the administration and faculty, under former U of T president Claude Bissell,

realized how ill equipped the campus libraries were. With support from the federal and provincial governments an unprecedented expansion of the collection began.

But staff, faculty and students have also played a large role in stocking the shelves, says Moore. "We wouldn't be in the ARL's top 10 without the university community donating vast amounts of books and other materials."

But with thousands of volumes being added to those shelves every year, the challenge now is to find space for all of these videos, CDs, journals and books.

"We're close to full capacity at most of our locations," Moore says, "so we're looking at either redesigning some of our buildings

as we've done with the Gerstein location or, in the case of U of T at Mississauga, constructing a completely new library."

Another challenge, Moore admits, is wrestling with a shrinking budget that doesn't keep up with acquisition and staffing needs. Currently a backlog of 114,000 books and other materials are waiting to be processed and even though staff managed to handle over 275,000 information requests last year, this didn't stem the complaints from patrons who had to go elsewhere for what they needed.

"When it comes to university patrons, we have the largest and most demanding clientele in Canada," Moore says, "and they expect to find what they need right here and right now but the fact of the matter is we don't have the resources to buy everything we should have."

However, when asked if she's gratified with the ARL's high ranking, she replies without hesitation, "We want to be number one."



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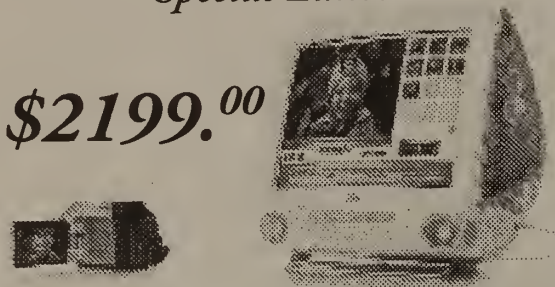
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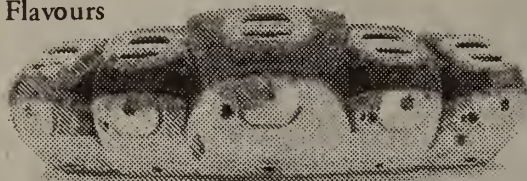
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IN MEMORIAM

Danylo Struk Was a Man of Great Passion and Energy

PROFESSOR DANYLO STRUK OF Slavic languages and literatures died unexpectedly of a heart attack June 19 in Munich, Germany, at the age of 59.

Struk was born in Lviv, Ukraine, in 1940. He emigrated to the United States in 1949 with his mother and stepfather, displaced persons from Germany who settled in Elizabeth, N.J., where he attended school before entering Harvard University on a scholarship.

After graduating *cum laude* in 1963, Struk enrolled in a master's program in Ukrainian literature at the University of Alberta on a Woodrow Wilson Fellowship, receiving his MA in Ukrainian literature in 1964. That year he began his PhD at U of T, obtaining his degree in 1970. He stayed on at the university, becoming an assistant professor in 1971 and full professor in 1982.

Struk taught Ukrainian language courses and graduate and undergraduate courses in Ukrainian literature at U of T for more than 30 years, beginning as a lecturer in 1967; his best-selling language book *Ukrainian for Undergraduates* was first published in 1978, with a second revised edition coming out in 1998.

But perhaps Struk is best known for seeing the five volume's of *Encyclopedia of Ukraine*, published



by U of T Press from 1984 to 1993, to fruition, first as managing editor and then as editor-in-chief.

From 1982 Struk also served as an associate director of the Canadian Institute of Ukrainian Studies in charge of its Toronto office, which houses the editorial offices of the *Encyclopedia of Ukraine*, the CIUS Press, the *Journal of Ukrainian Studies* and a branch of the Peter Jacyk Centre for Ukrainian Historical Research.

Until his death, Struk oversaw

the preparation of subsequent, still unpublished, volumes of the *Encyclopedia* by scholars in the West and Ukraine and had plans to continue preparing and publishing further volumes.

For his scholarly contributions Struk was elected a full member of the Shevchenko Scientific Society in 1988 and a foreign member of the National Academy of Sciences of Ukraine in 1992. In 1997 he was elected president of the west European chapter of the Shevchenko society, working hard to transform the society's complex in Sarcelles near Paris into the principal Ukrainian studies centre in western Europe.

"Danylo Struk was a man of great passion and energy," said Professor Maxim Tarnawsky, a colleague and friend. "It was these two traits, along with his considerable skill as an administrator and organizer, that allowed him to accomplish the Herculean task of assembling the *Encyclopedia of Ukraine*. This five-volume reference work is one of the most significant scholarly achievements in Ukrainian studies outside Ukraine. Without Struk, it would not have been possible."

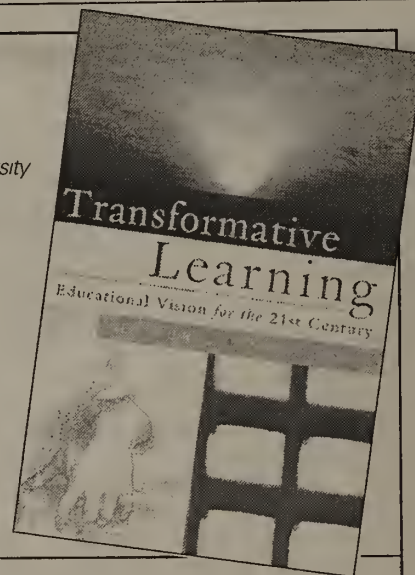
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TEAM BUILDING

Players learn life skills, importance of commitment from coach

BY JILL RUTHERFORD

IT HAS BEEN SAID MORE THAN ONCE THAT A SINGLE game of baseball contains all the lessons of life. Patience. Discipline. Team effort. How to win. How to lose.

Those are lessons that Professor Dan Lang of the Ontario Institute for Studies in Education of the University of Toronto knows can't always be taught inside four classroom walls. This is why Lang — who teaches education, management and finance at OISE/UT and management and economics at the Scarborough campus — has, for the past four years, devoted a large part of his spare time to helping coach the Varsity Blues baseball team.

Last month Lang took his team closer to a Canadian Intercollegiate Baseball Association gold medal than any previous Blues team. Although the Blues had to settle for silver, the team's performance was outstanding. Third baseman Jonathan Cardella was named to the all-star team and second baseman Andrew Needles was a finalist as top batter, leading the CIBA with home runs.

Lang's players credit their coach with playing an integral role in the team's success this season and the two bronze medals earned in 1997 and 1998.

"He's just a totally committed guy," says Cardella, a recent Faculty of Medicine graduate. "I've learned a lot from watching Dan. Not so much about baseball as about life skills and the importance of commitment to other people. I think the characteristics of a good coach are the same as the characteristics of a good parent, a good employer, a good friend."

The fact that Lang himself is a "highly educated man" who also takes time to get involved in sports proves that participation in extracurricular activities does not preclude

excellence in academics; the two often go hand-in-hand, Cardella says.

This is something that Lang himself believes in strongly. He says that unfortunately, however, the University of Toronto, for all its academic successes, does a poor job of recognizing the inherent value of student participation in what

Lang has first-hand knowledge of the collegial culture he says is missing at U of T. Originally from the United States, he played baseball for four years during his undergraduate days at Wesleyan University. There are "big differences," he says, between the collegial cultures of Canada and the States where more students are in residence on campus and there is more money for funding extracurricular activities.

"Sure, fees are high [in the States], but once a student has paid, they then don't have to pay for uniforms if they are on a team, or film if they are making a film. It's just considered part of their education. Here, unfortunately, instead of treating it as part of the warp and woof of student being, the university is almost agnostic about it ... if people are willing to pay for it [on their own], then the attitude is, 'Well, go do it.'"

As an individual, Lang has devoted much of his own time and energy to creating an experience for his players that is positive, supportive and full of learning opportunities. The learning experience, however, is not just limited to the players; as a coach, Lang, too, continues to benefit from his time in the dugout.

"One of the first lessons you learn is that coaches can't play," he says. "Coaches have to understand when and where to step back and let the players do it. Coaches also have to know when to stop. All these athletes have other things in their life besides baseball — school, families, girlfriends. So you learn the importance of proportion, you learn where everything fits in."



Coach Dan Lang, back row far left, took the Varsity Blues baseball team all the way to the semi-finals this year.

he calls the larger "collegial culture," particularly when it comes to varsity athletics.

"We as a university should be paying as much attention to what goes on outside the classroom as inside," he says. "One of the changes that has disappointed me in the past 25 years has been this loss of the collegial culture, and varsity athletics — while not the only thing — is certainly an important part of that culture."

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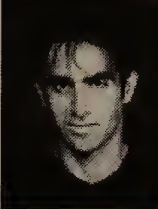
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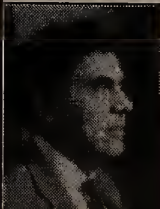
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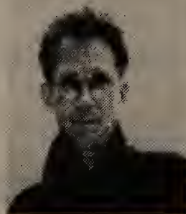
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An External Review for the Division of Life Sciences,
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has been scheduled as follows:

Wednesday, November 17 and
Thursday, November 18, 1999

Committee Members:

Professor Larry Gilbert
Department of Biology
University of North Carolina

Professor John Adair
Department of Psychology
University of Manitoba

The Review Committee would be pleased to receive comments from interested persons. These may be submitted to Professor Joan E. Foley, Acting Principal and Dean, University of Toronto at Scarborough, Rm. S409, 1265 Military Trail, Scarborough, Ontario, M1C 1A4 or e-mail foley@scar.utoronto.ca

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Students, students and more students were on hand for the official opening of their new student centre on Oct. 26.

New Centre Opens at UTM

~ Continued From Page 1 ~
union offices as well as the new pub, making it a central part of the day-to-day life of students. "Recreational, social and study areas all play a significant part in a well-rounded

university experience," said UTM's principal Robert McNutt. "The new student centre will build on the strength of our academic purpose."

The ultramodern structure was designed by Kohn Schnier Arch-

itects of Toronto and came with \$6.3 million price tag; the funds to build the centre were raised entirely from students, alumni and the private sector, with Kaneff leading the fundraising effort.

TAs Give Union Strike Mandate

~ Continued From Page 1 ~
labour Oct. 25. The two sides met with Lloyd for the first time Nov. 1.

If conciliation efforts fail, Lloyd would inform the labour minister

and 17 days later the university would be in a legal position to lock out employees or the union to go on strike. Swayze explained the union could theoretically go on strike any time but this would only

occur after members had voted to approve a particular strike date.

The teaching assistants were out on strike for almost two weeks in 1989 over workload and wages and again for two weeks in 1991.

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The University of Toronto's United Way Campaign is among the 10 most successful employee campaigns in Toronto. That's the good news. Our challenge this year is to increase the overall participation rate to 30% from a low of 23% in 1998. Imagine what kind of impact U of T could have on the many important projects supported by the United Way if our participation rate approached even 30%.

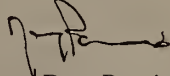
For just \$130, two low-income children can be provided with a nutritious lunch once a week for a year at the Macaulay Child Development Centre. For \$910, a dozen students can enrol in the Tropicana Community Services Organization's weekly tutorial program, helping them achieve success in school. For \$1,950, 50 seniors can receive a month of hot meals and companionship through a daily meals delivery program at Scarborough Support Services for the Elderly. The impact of supporting the United Way is immediate and tangible. Participation is critical.

This year, the University of Toronto is making a special appeal to the more than 8,000 faculty and staff who have not participated in previous United Way campaigns. Last year, the U of T campaign raised \$625,000 with only 23% participation. Our goal this year is to raise \$632,000 and increase the participation rate to at least 30%.

By supporting the United Way you provide necessary benefits to those most in need in our community. It's as easy as making a small pledge through payroll deduction, which will have minimal impact on your personal finances. Please read the brochure that accompanied your pledge form to find out about the many ways in which the United Way helps the less fortunate. I hope you'll join me in supporting the United Way by filling out your pledge card and returning it to the campaign coordinator through your departmental United Way contact or campus mail.

No matter what amount you give, your commitment is vital. Many people at U of T know that they can make a difference, but many more do not. So this year, as chair of the University of Toronto Campaign for the United Way, I'm asking you to give — give like you never have before.

Sincerely,



Doug Perovic
Professor and Chair
Department of Metallurgy and Materials Science, Faculty of Applied Science and Engineering

PHOTO: JIM PANOU

It's About Building Community

For more than a decade, Sally Walker has supported the United Way — attracted by the organization's "one-stop shopping for charitable giving" approach. The New College staff member knows that her contributions go a long way in supporting a network of 200 agencies in a variety of critical areas.

"When you look at the United Way brochure and the array of services it supports, you can't help but want to give to this organization. As a parent, I'm especially attracted to agencies that aid children and families. United Way supports those kinds of services and so much more," she explains.

In 1997, Walker also joined the ranks of the more than 140 canvassers across the three campuses at U of T who volunteer to help the United Way. Despite her busy schedule as assistant principal and registrar at New College, Walker is more than willing to take the time to answer questions and write personal letters, asking her colleagues to support the annual fund-raising drive.

"There's a level of satisfaction in knowing

that you've done something — not because it is a part of your job description — but because you want to give back to the community and you never know if you'll need help one day," she says.

In recent years, social services in Toronto have been withstanding tremendous pressures. With community input, the United Way has identified four priority areas — young children, hunger and homelessness, abused women and newcomers to Canada — to ensure areas of greatest need receive critical support.

As a U of T staff member for more than 25 years, Walker also sees the United Way as an important community-building initiative. "It's all about people helping people," says Walker. "In today's urban world of go-go-go, it's so important to connect as a community. The United Way provides people with an opportunity to help others and to work together as a community."

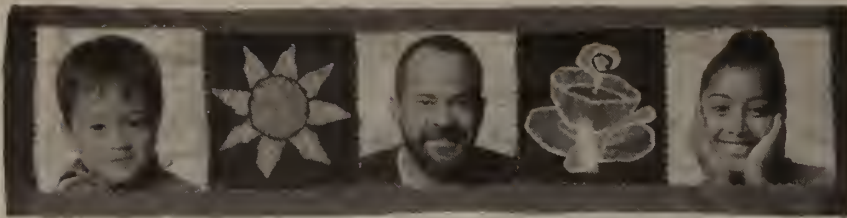
"The U of T campus is so vast and spread out, and yet through this campaign all 10,000 faculty and staff members are somehow brought together with a common goal. I welcome the opportunity and am proud to be a part of that effort."

"It's all about people helping people," says Walker.

"In today's urban world of go-go-go, it's so important to connect as a community."



Invest in Hope



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A Family Reunited

Like many of us, Howard and Anne Cadwell never thought they'd be homeless. In 1998, their world came crashing around them when they both lost their jobs, couldn't pay their rent and were evicted from their Brampton home. "We found ourselves out on the street with nowhere to go," says Howard, "and we didn't know what to do."

Things got even worse when the homeless family moved to Toronto to look for work. Anne and Howard were forced apart into separate downtown hostels, while their daughter was sent to foster care. "It was very difficult to be apart for so long," says Howard.

The Cadwells are part of a growing trend, according to a report by the Mayor's Homelessness Action

Task Force. Taking Responsibility for Homelessness: An Action Plan for Toronto finds that families with children are the fastest-growing group of hostel users in the city. Families now make up almost half the hostel population.

Over a year later, the Cadwell family is back together thanks to Toronto Community Hostel, a United Way agency that provides shelter, food and emergency services. "They've given us leads for places to live, kept us out of the cold, and, most importantly, kept us together as a family unit," says Howard. "I'm afraid to think where we'd be without them."

Reprinted from the Way To Go newsletter, Winter 1999



Flight for Life

Junior Kayi's world unravelled when his home of Congo introduced democracy in 1991. As the country wrestled with change, a bloody civil war broke out along ethnic lines. Junior witnessed unspeakable horrors, and with parents from both sides of the fighting, he was in extreme danger himself.

A family friend hustled the frightened 19-year-old out of the country with only the clothes on his back. He was only told that he was going "wherever the plane landed." That somewhere turned out to be Toronto where Junior landed, penniless and traumatized, on March 13, 1996.

Junior fought to rebuild his life and make the most of his new opportunities. Through St.

Stephen's Community House, a United Way agency, Junior learned English, computer skills and how to function in the Canadian business world. United Way agencies assist newcomers like Junior to start new lives in this country.

Today, Junior has a good job in the credit department of an office supplies company. He wears a constant smile and looks forward to his future. Junior travelled a long way to get to Canada, but thanks to United Way, he's travelled even further since that time.

Condensed from a Toronto Life advertisement, June 1999



Homemakers Ease Caregiving Tasks

When Ron Quan arrives late from work without calling, his wife Sally is sometimes angry, but he's thrilled. He's happy she's alive and strong enough to be angry, because three years ago, he came close to losing her. Her strength is the result of her determination, support from family and friends, and help from Red Cross Homemakers Services, a United Way agency.

In 1995, Sally was in the prime of her life. She was a nursing professor, very involved in community work, taking her PhD, with a love of travel.

In January 1996, at the age of 51, Sally suffered a brain aneurysm followed by a stroke, and in the blink of an eye, their lives changed forever. Sally almost didn't make it, spending three weeks on a respirator, her right side paralyzed and her speech lost.

When Sally arrived home 11 months later, the Quans faced overwhelming challenges. She needed help with everyday things like eating, getting out of bed, brushing her teeth and bathing. Unable to provide her with 24-hour care, Ron turned to Red Cross Homemakers Services for help.

The homemakers who come four days a week not only assist Sally with her therapy and provide friendship, they help ease the caregiving task for Ron and his daughter. United Way of Greater Toronto funds the Red Cross and other agencies like it to ensure everyone in Sally's position can receive the emotional and physical support they need to get through life — something Ron says is invaluable.

Condensed from The Toronto Sun, November 1, 1998



Frequently Asked Questions

Q. What is United Way of Greater Toronto's value statement?

A. United Way of Greater Toronto's value statement:

- We are personally committed to fulfilling United Way's mission.
- We care about our customers and strive to meet their needs promptly and effectively.
- We demonstrate the highest standards of professionalism in everything we do.
- We are innovative and creative in responding to new challenges and opportunities.
- We work co-operatively as a team and promote an environment of mutual respect.

Q. What is Areawide?

A. Areawide is a partnership involving five United Ways in the GTA to provide better service to large organizations that run workplace campaigns in locations across Peel Region, York Region, Ajax-Pickering, Oakville and Toronto. Campaigns are jointly serviced by these five United Ways, and the money raised is distributed according to a set formula.

Q. How many agencies does United Way fund?

A. United Way of Greater Toronto provides funding to 200 agencies in Toronto. United Way funds an additional 144 agencies/programs through the Areawide campaign.

United Way's member agencies receive ongoing funding for their administration and programs, subject to a rigorous review and approval process by a panel of trained volunteers. United Way also allocates short-term grants through the following programs:

- Success by 6, which provides pre- and post-natal care for at-risk mothers, home visits to new mothers, and parent education;
- Freedom from Violence Grants, which provides outreach to isolated women and violence prevention programs;
- Winter Relief Grants, which expands emergency services to the homeless during winter months;
- Action Grants, which builds the capacity of people to care for themselves and assist agencies with restructuring.

Q. What makes an organization eligible for United Way funding?

A. In order to be eligible for United Way funding, an organization must:

- Be private, non-profit and not connected to any political or religious group;
 - Be incorporated and registered as a charitable organization under the Canada Income Tax Act;
 - Provide programs and services which are of a social, health, community or related nature;
 - Meet a vital local community need;
 - Be operated by a volunteer board of directors that reflects the community it serves. This board must be responsible for the development, delivery and evaluation of services, and the efficient and effective management of the agency's programs and budget;
 - Effectively use volunteers in the delivery of service;
 - Be supportive of United Way, its operating policies and campaign efforts.
- It is also worth noting that agencies must apply in order to be considered for United Way funding.

Q. How are agencies assessed?

A. Each agency that applies for funding is assessed through United Way's volunteer review process. Staff and volunteers visit the agencies and evaluate their submissions based on the following criteria:

- Program Effectiveness — does the agency meet its mandate and demonstrate positive impact in the community?
- Accessibility — staff and volunteers reflect the community being served and address any identified barriers to accessibility.
- Resource Management — agency demonstrates effective and efficient use of resources.
- Need for United Way funding — agency demonstrates a practical need for United Way dollars and presents a proposed budget that is realistic.
- Agency Support for United Way — agency helps promote United Way and demonstrates support for its policies and procedures.

Q. Can donors direct their donations?

A. Yes, donors can direct their donations to any of United Way's 12 areas of service (including our four priority areas), to a specific United Way agency or to another United Way. United Way donors can also direct donations to any registered charity in Canada.



How Centre Gave Bob a Fresh Start

Bob was a regular guy in his 40s — well educated with a good job and a family. Life was pretty good. Then tragedy struck — again and again.

His wife died. Both parents passed away within a short time of each other. He lost his job, then his house. In the winter of 1996, he started living on the streets.

At rock bottom, he sought help from University Settlement Recreation Centre, a United Way member agency. Through their winter relief program, he was provided with a place to stay, food and shower facilities as well as social and recreational activities. While staying at the

agency, Bob began to volunteer.

Last year, when a staff member at the centre became ill, Bob was hired for the part-time position. He has since found a place to live and a new life. "Bob just needed someone to give him an opportunity to get back into the job market so he could live a normal and happy life again," says Cassandra Wong, the centre's director of community development and social services. With help from United Way, University Settlement Recreation Centre was able to give him that opportunity.

Condensed from The Toronto Sun, November 13, 1998



All pledge cards should be returned to Jason Sills by November 12, 1999 at 214 College Street 3rd Floor Room 310, Koffler Student Center. Enquiries: phone: 450-9884 or e-mail: jason.sills@utoronto.ca



**United Way
of Greater Toronto**
Without you, there would be no way.

VOLUNTEERS MAKE ALL THE DIFFERENCE

United Way Canvassers for 1999 Campaign

FACULTY OF ARTS & SCIENCE:

Lori Enns, Anthropology
Toni Young, Astronomy
Memoree Schafer, Botany
Adrienne De Francesco, Chemistry
Ann-Marie Matti, Classics
Martha Hendriks, Computer Science
Lisa MacTavish, Commerce
Ida Ferrinho, Dean's Office
Celia Sevilla, East Asian Studies
John Munro, Economics Department
Cecilia Martino and Gaetana LaRocca, English
Joanne Wainman, Fine Art
Bob Taylor, French
Donna Jaynes, Geography
Silvanna Papaleo, Geology
Monica Lang, German
Vicky Dingillo, History
Gloria Cernivivo, Italian Studies
Jack Chambers, Linguistics
Maria Subtelny, Near & Middle Eastern Civilizations
Nadia Villani, Mathematics
Grace Desa, Medieval Studies
Margaret Robb, Philosophy
Bob Logan, Physics
Nelson Wiseman, Political Science
Ann Lang, Psychology
Angie Calabrese, Registrar's Office
Donna Orwin, Slavic Languages & Literatures
Tina Colomvakos, Sociology
James Burke, Spanish & Portuguese
David Andrews, Statistics
Marilyn Colaco, Study of Religion
Peter Thinh, Zoology

COLLEGES:

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Pat Kennedy, Massey
Ruth Norton and Christopher Sparks, New
Cynthia Bishop, Management Co-op, Scarborough
Shelley Crawford, Visual & Performing Arts –
Arts Management, Scarborough
C.K. Govind, Zoology, Scarborough
Jill Willard, Trinity
Marty Williams, University
Lynn Welsh, Victoria
Barbara Sutton, Woodsworth

ENGINEERING:

Ida Abert, Aerospace Studies
Jacqueline Isaac, Applied Science & Engineering
TBA, Biomedical
Arlene Fillatre, Chemical
Eva Kuhn and Nelly Pietropaolo, Civil
M.R. Iravani, Electrical & Computer
Marius Paraschivoiu, Mechanical & Industrial
Isobel McKone, Metallurgy & Material Sciences

MEDICINE:

Dave Keiling, Office of the Dean
Beban Soorae, Anatomy & Cell Biology
Lyn Michisor, Anesthesia
Norah Rankin and Sandra Grant, Banting & Best
Diabetes Centre
Anna Vanek, Biochemistry
Diana Hiesl, Comparative Medicine
Sandra Leith, Continuing Education
TBA, Health Administration & Hospital Management
Research
TBA, Immunology
Julai Bella, Laboratory Medicine & Pathobiology
Katheleene Smith, Medical Genetics & Microbiology
Gina Sciortino, Medical Imaging

Marjorie Sugden, Centre for Research in
Neurodegenerative Diseases
Janette Campbell, Nutritional Sciences
Sylvia Bailey, Obstetrics and Gynecology
Shelley Swyer, Occupational and Physical Therapy
Syed Hasany, Ophthalmology
Sally Garner, Otolaryngology
Sharon McMillan, Paediatrics
Deszo Kadar, Pharmacology
Julie Weedmark and Connie Drummond, Physiology
Jeanny Lau, Playfair Neuroscience Unit, Toronto
Western Hospital
Eva Wong, Psychiatry, The Clarke Institute
Shirley Ng, Occupational and Physical Therapy
Vijay Chetty, Radiation Oncology
TBA, Public Health Sciences
Tina Abbattino, Speech Pathology
Linda Dann, Surgery & Biomedical Communications
Joanne Jamieson, Teaching Labs

**Please be kind
to your canvasser.
Give like you never
have before.**

OTHER FACULTIES:

Donna Crossan, Dentistry
Ian Kennedy, Forestry
Ann Rae and Ralph Scane, Law
Ann Armstrong and Gabriella Kampouris,
Management
Eleanor Ross, Nursing
Harjit Bains, Office of the Dean – OISE/UT
TBA, Adult Education & Counseling
Psychology - OISE/UT
Diane Granato, Curriculum, Teaching & Learning –
OISE/UT

**Please submit your completed
pledge forms by Friday,
November 12.**

**The University of Toronto has a
proud record of giving to the
United Way. We have consistently
ranked among the top 10 employee
donors and are well ahead of all
other educational institutions.**

**This year's campaign chair is
Professor Doug Perovic of
Metallurgy & Materials Science**

**1999 Campaign Objectives
30% overall participation
Goal \$632,000**

**1998 Campaign Results
23% participation
Raised \$625,000**

Nancy Smart, Institute of Child Study, OISE/UT
Cheryl Williams, Sociology & Equity Studies in
Education – OISE/UT
Jane Goodlet, Theory & Policy Studies in Education –
OISE/UT
TBA, University of Toronto School – OISE/UT
Julie Koehne, Marie Dean and Lalitha Raman-Wilms,
Pharmacy
Karen Lewis and Larry Leith, Physical Education &
Health

CENTRES, INSTITUTES & SCHOOLS:

Margaret Fukunaga, Canadian Institute for Theoretical
Astrophysics
Anne Marie Brinsmead, Continuing Studies
Rita Donelan, Criminology
Luella Massey, Drama Centre
Mona El-Haddad, Environmental Studies
Iva Berlekovic, Graduate Studies
Barrie MacDonald, Health Promotion
Muna Salloum, Institute for the History & Philosophy
of Science & Technology
Hilary Shelton, Industrial Relations
Grace Desa, Medieval Studies
Sharon Bolt-Eddie, Policy Studies

ADMINISTRATION & STUDENT SERVICES:

Sally Connor, Administrative Management Systems
Lidija Mestrik, Admissions & Awards
Lee McKergow, Campus Police
Stephanie Brown, Career Centre
Clara Pereira, Computing & Network Service
Ronna Bloom, Counseling & Learning Skills
Vinkent Pang, Environmental Health & Safety
Susanne Doyle, Phil Garment and the Facilities &
Services team:
Ancil Kashtsky, Administration & Services
Alex MacIsaac, Parking
Michael Baker, Property Management, Design &
Construction
Marilyn Okada, GAGE Occupational & Physical
Therapy
Vidya Mahadeov, Gerstein Science Information Centre
Louis Charpentier, Governing Council
Laney Marshall, Hart House
Marie Vila, Health Services
Arlene Clement, Housing Services
Hayette Ji, Information Commons
Evan Apsit, Internal Audit
Ben Yang, International Student Centre
Margaret MacAulay, Public Affairs
Patricia Marchitelli, Psychiatric Services
Gabriela Bravo and Darlene Kent, Robarts Library
Rose Stina, Office of Space Mangement
Cindy Tom-Lee, Services to Disabled Persons
Kitty Cheung, Statistics, Records & Convocation
Nancy Strukelj, Office of Student Affairs
Liz Dunlop, Office of Student Recruitment
Kathy Tseu, Student Information Systems
Barbara Lew, Transitional Year Program
Shanon Ridler, U of T Bookstore
TBA, U of T Press
Janice Oliver and Joanna Davis VP – Administration
& Human Resources
Sharene Hu, VP – Development & University
Relations
Susan Wicks, VP & Provost
Linda Garment, VP – Planning & Budgeting

* We apologize for any omissions as we are still actively
recruiting canvassers.

Biodiesel Fuel — the Sweet Smell of Success

BY BRUCE ROLSTON

FOR PROFESSOR DAVID Boocock, the deep fryers of fast food restaurants don't just provide tasty french fries; they could also be a source for a new environmentally friendly fuel.

Boocock, chair of the department of chemical engineering and applied chemistry, has developed the first economical method to turn the waste food grease from that fryer and other sources into a usable diesel fuel substitute. And it is so promising that earlier this month a large American alternative fuel producer licensed the process for industrial use in the United States.

In the United States the Environmental Protection Agency and Department of Energy have approved a blend of 80 per cent regular diesel with 20 per cent organic, or "biodiesel," fuel as an official alternative fuel and is encouraging diesel fleets

nation-wide to switch to it. Unlike other alternative fuels, biodiesel can be used by any regular diesel engine, making it a useful way to cut fossil fuel reliance and reduce harmful emissions.

Previous biodiesel methods required fuel-makers to start with high-grade vegetable oils, such as peanut oil, which made the fuel more expensive than petroleum diesel. But Boocock's method means that biodiesel can now be produced from low-grade grease and oil, even recycled food grease. The result is a fuel that provides both an economic alternative to regular diesel and a new incentive to recycle waste grease.

Working with U of T's Innovations Foundation, Boocock licensed the American rights to his technology earlier this month to California's Biodiesel Development Corporation (BDC); he and the foundation are now looking for Canadian partners interested in developing the

technology for smaller processing plants.

On October 28 Boocock ran a U of T grounds crew's diesel tractor with the EPA-approved 80-

20 blend, using waste grease from the Sanford Fleming Building cafeteria. There was actually no reason, he said, why the tractor couldn't have run on 100 per cent

recycled grease, although at that concentration some people might notice one subtle difference.

"They say it smells like french fries," he said.

Consortium Creates Forestry Chair

BY ANJALI BAICHWAL

WITH THE CANADIAN FOREST product industry looking for ways to address the increasing scarcity of timber and progressively improve productivity, a growing need exists for innovative research in wood product development.

Thanks to a \$1 million commitment by a consortium of nine Canadian forest product companies, that research will be undertaken by the Faculty of Forestry's first endowed chair.

The combined support of ForIntek Canada Corporation, Tembec Inc., Norbord Industries Inc., Grant Forest Products Inc.,

Ram Forest Products Inc., Timber Specialties Limited, Guelph Utility Pole Company Ltd., Hickson Building Products Limited and Pastway Planing Co. has created the Chair in Wood and Composite Products. The Ontario government, through the Ontario Research and Development Challenge Fund, has also contributed towards the chair. The university will match the gift to create a \$2 million endowment.

"The establishment of the Chair in Wood and Composite Products shows a real commitment on the part of the forestry industry in bringing about change and responding to issues of increasing

national and international importance," said Professor Rorke Bryan, dean of the Faculty of Forestry. "It also capitalizes on the faculty's expertise in applied research in wood science, advanced wood composite science and technology."

The chair holder's research will focus on such issues as the growing scarcity of high-quality timber and fibre in Canada and the complexities of market access to the product, public concern about both long-term employment opportunities in the forest industry and the conservation of forests. Professor Paul Cooper, a senior forestry scientist at the faculty, has been named the chair's first incumbent.

At the School of Continuing Studies, University of Toronto, It Only Makes Sense that School's Never Out.

Call for Proposals from U of T Sessional Instructors & Teaching Assistants to Teach Continuing Studies Courses

We're expanding our course offerings for the 2000-2001 year. If you're an enthusiastic teacher who likes a real challenge, we are seeking: 1) new twists on classical topics, 2) interactive and learner-centred classes, and 3) interdisciplinary courses on what's new and what's now. We're targeting the following areas for daytime and early evening offerings (4-7pm):

- International Affairs, Issues of Globalization.
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- History: Religious History, History of Science, History of South America, History from around the world, and Natural History.
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- Contemporary Science (including contemporary scientific findings), Life Sciences, Human Physiology, Physics and Chemistry.
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- Toronto Architecture
- Art History and Courses which focus on 1-2 artists, i.e., "Geniuses & Society: Monet & Van Gogh."

To learn more about the School and to see what courses we're currently offering, please visit our website at:
learn.utoronto.ca

Please address your Course Proposal Submission Package to: Liberal Studies (Arts/Sciences) Office, 158 St. George Street, School of Continuing Studies, U of T, Toronto, M5S 2V8. Please ensure it includes:

- 3 teaching reference letters
- Up-dated Curriculum Vitae
- Instructor Biography (25 words maximum)
- Course title
- Course description (no more than 75 words in length)
- Teaching methodology description (no more than 75 words in length)
- An example of a Reading List of Books and/or articles

Our Thanks to the University Community.

Adaptive Technology Showcase

Thursday, November 18, 1999

1:00 pm - 4:00 pm

Robarts Library, 4th Floor

Technology in Education: Including All Our Learners

Attend a showcase of the most recent hardware and software technologies being used to enhance learning for students with disabilities. Exhibitors include:

- | | |
|---------------------------------|------------------------------|
| ▪ BetaCom/Bridges | ▪ LDAO |
| ▪ Microcomputers Science Centre | ▪ Hospital for Sick Children |
| ▪ Frontier Computing | ▪ Aroga |
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| ▪ SNOW | ▪ Ability Online |
| ▪ Vision Technology Service | ▪ Blissymbolics |
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Hosted by:

Adaptive Technology Resource Centre

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For more info contact: karen.mccall@utoronto.ca



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1999-2000 Wilma & Clifford Smith Visitor in Music Lecture Series

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MUSICS EAST AND WEST:

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Thursday, November 11, 1999 at 12 p.m. Walter Hall. Free

IRONIES OF LOVE AND DEATH

Friday, November 12, 1999 at 5 p.m. Walter Hall. Free

BRITTEN SYMPOSIUM

Sunday, November 14, 1999 at 2:30 p.m. Walter Hall. Free

A discussion of two Britten operas, *A Midsummer Night's Dream* and *The Rape of Lucretia* with members of the Faculty of Music Opera Division and the Canadian Opera Company.
Sponsored by The British Council.

Faculty of Music • Edward Johnson Building • 80 Queen's Park



IN THE FAST LANE

The process of "exceptional" specialty licensure for foreign-trained doctors is flawed

By WILLIAM EASTON

A NEW BREED OF "exceptional" specialists is about to arrive on the Canadian health care scene. Under a plan developed by the Federation of Medical Licensing Authorities of Canada, international medical graduates may soon be recruited to fill the growing number of vacancies in medical specialty positions across the country and will be offered a process of "exceptional" specialty licensure.

In response to pressure from provincial ministers of health to address the looming crisis of a physician shortage in many medical specialties, the federation has approached the Royal College of Physicians and Surgeons of Canada with a view to creating a "fast track" licensure process for international medical graduates who have specialty qualifications in their own countries. The college has agreed to participate on the basis of a pilot project only and has expressed serious concern about the nature of the process and future use of this approach to specialty qualification.

How did this situation arise? One has only to look back at the Barer-Stoddart report of the early 1990s with its predictions of physician oversupply and recommendations that medical school enrolment be cut back by 10 per cent over five years. On the basis of these seriously flawed but economically seductive projections, provincial governments across the land enacted legislation to implement the findings of the report. This, coupled with a serious underestimation of loss of physician resources through death, retirement or departure for more hospitable climes has found us in our current situation. We are now reaping the whirlwind of poor planning and even poorer statistical forecasting.

Readers, particularly in the Faculty of Medicine and at the Association of Canadian Medical Colleges, will be forgiven if they join me in a chorus of "We told you so!" Having said that, a problem exists, and a serious problem at that. An equally serious consideration is the manner in which the problem is being addressed.

Fast-track recruitment of international medical graduates to fill the gaps in provision of specialty services is attractive on the surface — and certainly alleviates the stress of politicians who would otherwise bear the brunt of public ire for service shortfalls.



MIKE CONSTABLE

In fact, some would say we have been there before, when physician immigration exceeded the output of our medical schools in the 1950s and early 1960s. No one would argue against the notion that physicians and clinical scientists from other countries have enriched our clinical and basic science environment in a very significant way. There is, however, a critical difference. Virtually all of the specialist physicians in practice in Canada today, regardless of country of origin, have met the same standards, some having totally retrained in order to meet Royal College certification requirements.

The proposed "exceptional" specialist qualification process raises other concerns as well. For example, all international medical graduates will be required to undergo an evaluation of their clinical skills in a university affiliated teaching hospital, a process that could take from several months to over a year. However, there is no funding formula attached to these positions, although it has been suggested that communities or hospitals in need of specialist physicians might be required to financially support the training and evaluation exercise. It is possible, then, that the post-graduate medical education system could face yet another fiscal crunch as a result of this proposal. Further, young Canadian medical graduates could have their access to scarce specialty training positions impeded by the assignment of educational resources to an "exceptional" process. Canada can, and should, be largely self-sufficient in the production of the number and specialty mix of physicians necessary to meet the health care needs of Canadians. Funding of the medical educational enterprise has to be sufficient to meet these needs.

For a multitude of reasons including taxation and availability

are trying to cure.

Ultimately, however, the central issue is the defence and maintenance of a uniformly high standard of medical care for all Canadians. The 16 medical schools in Canada are all subject to the same rigorous standards enforced by accreditation and the graduates of our specialty training programs are all products of an educational and evaluation process that is monitored and accredited by the Royal College of Physicians and Surgeons of Canada. In other words, there are no "exceptions" to the requirement for excellence, either on the part of the universities or the candidates in their programs. The Canadian people expect, and deserve, no less.

Academic medicine has a pivotal role to play in the resolution of this developing crisis. Canadian medical schools have the will and the expertise to train physicians in all specialties in sufficient numbers to meet the needs of Canadians into the future, but only if there is an immediate and substantial reinvestment in medical education on the part of government at the federal and provincial levels. Flawed statistical projections and planning based on economic expedience can be forgiven, but failure to take action to redress the errors of the past in order to ensure high-quality health care in the future cannot, and I hope will not, be tolerated by the Canadian people.

Dr. William Easton is an assistant professor in the department of obstetrics and gynecology's urogynecology division and past chair of the Canadian Medical Association Council on Medical Education.

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For more than 170 years students and researchers have been doing just that. Now it's your turn!

Recent Federal Budget changes introduced new incentives for Canadians to support charities by reducing in half the amount of capital gains tax due on gifts of publicly-traded securities.

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✓ A Time of Renewal for Nursing: Employment Trends and Job Fair

November 1	London Convention Centre
November 22	Toronto Marriott Hotel Eaton Centre
November 29	Ottawa Congress Centre

FREE to all attending: Pre-register to ensure space!!

- Speakers addressing nursing recruitment and retention issues
- Workshops to enhance job search skills
- Exhibit hall featuring employers and educators
- All RNs, RPNs, nursing students and high school students welcome

Bring Copies of Resumé for On-Site Job Interviews!

To register phone: (416) 599-1925 ext. 200

1999 Samuel James Stubbs Lecture

Anne Carson
Department of History
McGill University

Economy of the Unlost: Reading Simonides with Paul Celan

Wednesday, December 1, 1999

4:30 p.m., Room 140, University College
15 King's College Circle, University of Toronto

Members of the staff, students and the public are cordially invited

Rex Nettleford

Founder of Jamaica's
National Dance Theatre Company

&

Vice-Chancellor

University of the West Indies

will be giving a free public lecture on

"Creative Diversity: A Defining Point of Caribbean History"

Monday, November 22, 4 - 5 p.m.

New College, Wilson Hall

40 Willcocks Street, Room 1016

Reception to follow

For more information, contact (416) 978-7253



Presented by the
Faculty of Arts and Science
and
New College
University of Toronto

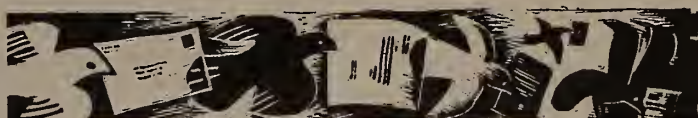


FACULTY OF
ARTS & SCIENCE



New College

LETTERS



SIGN DOES POSE RISKS

Please do not think that George Stephenson is "the resident opposing the sign," with the possible implication that he's a lone crackpot standing in the way of benign progress as envisioned by the university and also (mostly?) approved by the city (Concerns Over Sign Raised, Oct. 25). There are others, maybe many others, that share Mr. Stephenson's concerns and appreciate his giving of his focused time on this issue.

As to the odds of accidents, both U of T and Chris Radigan of Stephen Temple should overcome their architectural hubris and never say never, especially in light of comparatively unprecedented climate change, with heightened extremes in weather. Remember, the power lines and towers of Hydro Quebec weren't heated yet many of them were toppled by ice buildup in early 1998.

While this overhang will not be heated either, cutting one major source for snow melt, it seems that we have forgotten that the sun's heat can also melt snow and as snow melts, it compacts, sometimes with ice forming on the bottom. This could be blown off the overhang with winter winds, often stronger at that height. With a bike lane, transit stop and sidewalk below the sign, which stretches into half of Harbord Street, many already vulnerable street users could be literally impacted by the falling ice or snow.

Enough snow could also collect around and in the letters with the result that perhaps with a good

sunny afternoon an icicle could form, as could ice patches on the road. The bike lane ends just before this construct and it's a shared lane right below. A cyclist might not be aware of the ice and could slip into the path of a vehicle.

In its desire for a west campus "marker," U of T should not be taking advantage of the chaos and lowered standards from the municipal "amalgamation" and increasing the risk to the public.

Less sign, more safety, more community goodwill.

HAMISH WILSON
TORONTO, ONT.

MONSTER LOGO A BIG ZERO

I am a frequent traveller along Harbord Street. The huge "O" just about sums up my esthetic evaluation of the monster overhanging logo. Has anyone observed that as one travels west, the finished sign will read OTNOROT? And yes, I too am concerned about the structure's safety.

Great minds, great future? The administration, in cahoots with what one report calls a "hot L.A. architect," has come up this time with a really stupid and wasteful idea.

JOHN BECKWITH
FACULTY OF MUSIC

LETTERS DEADLINES

NOVEMBER 19 FOR NOVEMBER 29
DECEMBER 3 FOR DECEMBER 13

Divided Through Unity? Politics, Culture and Society in Germany after Ten Years

A conference held at the University of Toronto in association
with the Goethe Institute and York University's Centre for German
and European Studies

November 18-19, 1999

Thursday, November 18, 7:30 pm: Goethe Institute
Keynote address: Annette Simon, Psychoanalyst (Berlin)

Friday, November 19, 8:45am - 6:00pm: OISE, 12-199 Board Room

- SESSION I:** The Problems of East German Civil Society
Marc Howard (Georgetown University)
Thomas Krüger (Berlin)
Sigrid Meuschel (Leipzig University)
- SESSION II:** Divided in Unity: German-German Misunderstandings
Klaus Hartung (Die Zeit)
Jens Bisky (Berliner Zeitung)
- SESSION III:** French and American Perspectives
Diana Pinto (Paris)
Andrei S. Markovits (University of Michigan)
- COMMENT:** Dominique Moïsi (Paris)
- PANEL:** East German Universities in Transformation
A panel of four East German University Presidents

Members of the staff, students, and the public are cordially invited



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FACULTY OF ARTS AND SCIENCE
UNIVERSITY OF TORONTO

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Fully furnished luxury bachelor condo with solarium, six appliances. Available January 1 to August 31, 2000. Bay-Wellesley area. Short walk to U of T campus. Cable, phone, television, linens, dishes included. Suitable for academics. Non-smokers, no pets. \$1,090/month. (905) 335-3564.

Bloor West Village. Main floor of quiet house available from November 1999 to May 2000. Fully furnished, one bedroom, living room, dining room. Laundry, enclosed backyard. \$900/month inclusive. (416) 975-3866.

Beautifully furnished 3-bedroom house, great neighbourhood, 15 minutes to U of T, walking distance to subway and shopping. Children welcome, dogs considered. December - April. \$1,500/month. (416) 462-1940.

Short-term winter rental. Clinton St. near Bloor subway. Beautiful, furnished upper unit in renovated Victorian. 2 storeys, 2 bedrooms, 2 baths, 3 decks. Available from December 1 (minimum 1 month). \$2,000 including heat. 588-9691.

Mid-December/99 to mid-May/00. Unique, fully renovated, detached cottage, dead-end street, facing park. Downtown Toronto, 10-minute walk to university campus. 2 bedrooms, 2 bathrooms, parking. Grand piano. Cable. Subway. Established neighbourhood. Non-smokers preferred. \$1,900/month + utilities. P: (416) 925-9617; F: (416) 925-5957; timtory@interlog.com

Broadview/Danforth area. New, top-quality, spacious, 1-bedroom basement apartment with laundry facilities, in superb location, 15 minutes from the university. \$1,100/month furnished or unfurnished with utilities. Available January 1 with lease required until at least August 31. No smoking. (416) 465-2738; e-mail: harvey@geog.utoronto.ca

Furnished Cedarvale Tudor classic, 3 bedrooms plus den, brand new kitchen with walk-out to deck and large private yard. \$2,600+, immediate occupancy for B to 14 months. Non-smokers. Tel: Aaron, (416) 921-3108; mandel@yorku.ca

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January 2000 — December 2001 (flexible). Fully furnished, 4-bedroom, ultra-modern, sunny house, exceptional kitchen, large lounge/dining room, upraded basement. Opposite Edwards Gardens, quiet wooded neighbourhood, pretty garden and deck, near good schools, on main bus routes. All appliances. Air conditioning. Forced-air heating. 2 telephone lines. Rental: \$3,010 excluding utilities. Contact Josephine at: J_Kanfer@hotmail.com or (416) 447-3533.

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2BR sublet, fully furnished. High Park. 2nd floor apartment in old house. Quiet street. December 15 or January 1 to September 1. \$1,175 negotiable. Near TTC. Call (416) 766-6654.

PH loft in Kensington Market Lofts, 21 Nassau Street. 1,000 sq. ft. with balcony and roof-top terrace, corner windows and upgrade finishes. \$1,850/month + hydro + parking. Heating and a/c included. Phone (416) 962-1805.

House for rent: 3 bedrooms, living room, den with fireplace, 2 1/2 baths, sun deck, garden, garage, full basement, air conditioning, all appliances. Near subway at Shepard and Yonge. Non-smokers only. Viewing by advance appointment. Available January 1, 2000. \$1,600 + services. Call (905) 342-2140 for details.

2-bedroom apartment available. December 1, \$1,200 + utilities. Bloor & Markham Street across from subway entrance. Lovely, clean, renovated. No pets. Non-smokers. Call (416) 536-7307.

Bathurst-Dundas, furnished Victorian house, original mouldings, newly painted, 3 bedrooms, walk to campus. Available December 20 — May 31. Must care for resident cat. \$1,350+. (416) 603-7681; hurka@ucalgary.ca

ACCOMMODATION RENTALS REQUIRED

Female student law clerk, Superior Court of Justice, seeks house-sitting or shared accommodation, January 2000. Currently house-sitting near Bay and Bloor. Excellent references. Experienced gardener to start your garden next spring. Good with cats, indoor plants. Karen (416) 327-5065.

ACCOMMODATION OVERSEAS

France — Loire Valley. Rent L'Abbaye de Bon Conseil, an abbey founded in the 12C. You will inhabit the "new" 16C abbey, three double bedrooms with modern amenities. Contact Clair: 011 33 241 779219

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double and private en-suite accommodations. 588-0560.

Wedgewood House. Central, clean, quiet, charming. Smoke- and pet-free, private/shared baths. Full breakfast, off-street parking. Short walk to Yorkville (10 minutes) and U of T (15 minutes). \$75-\$110/night. (416) 928-0619.

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COTTAGE WANTED AUGUST 2000. Georgian Bay, Muskoka, Haliburton. 3 bedrooms, on lake, safe for toddlers, please no pets. Reliable U of T emeritus professor and grandfather. Hope to view before winter. Don Evans (416) 924-3943.

HEALTH SERVICES

PERSONAL COUNSELLING in a caring, confidential environment. U of T extended health benefits provide excellent coverage. Evening appointments available. Dr. Ellen Greenberg, Registered Psychologist, The Medical Arts Building, 170 St. George Street. 944-3799.

INDIVIDUAL AND COUPLE THERAPY. Experienced in psychotherapy for anxiety, depression and relationship problems. Coverage under staff and faculty benefits. Dr. Gale Bildfell, Registered Psychologist, 114 Maitland Street (Wellesley & Jarvis). 972-6789.

Individual psychotherapy for adults. Evening hours available. Extended benefits coverage for U of T staff. Dr. Paula Gardner, Registered Psychologist, 114 Maitland Street (Wellesley and Jarvis). 469-6317.

PSYCHOANALYTIC PSYCHOTHERAPY with a Registered Psychologist. Dr. June Higgins, The Medical Arts Building, 170 St. George Street (Bloor and St. George). 928-3460.

Psychologist providing individual and couple therapy. Work stress, anxiety, depression, personal and relationship concerns. U of T health plan covers cost. Dr. Sarah Maddocks, registered psychologist, 114 Maitland Street (Wellesley & Jarvis). 972-1935 ext. 3321.

Psychotherapy. Dr. Joan Hulbert, Psychologist. Eglinton Avenue near Yonge. (416) 544-8228. Focus on depression, anxiety, substance abuse, difficulties with assertiveness, relationship problems,

self-esteem, abusive relationships. Group therapy for self-esteem and assertiveness. Fees may be covered by Employee Health Insurance Plan.

Dr. Gina Fisher, Registered Psychologist. Psychotherapy for depression, anxiety, relationship problems, stress, gay/lesbian issues, women's issues. U of T extended health benefits apply. Evening appointments available. The Medical Arts Building (St. George and Bloor). (416) 961-8962.

Dr. Dvora Trachtenberg, Registered Psychologist. Individual, couple, marital psychotherapy for depression; anxiety; work, family, relationship problems; sexual orientation, women's issues. U of T health benefits apply. Day or evening appointments. Medical Arts Building (St. George and Bloor). (416) 961-8962.

Dr. Martin Antony (Psychologist) & Associates. Practising in assessment and short-term, cognitive-behavioural treatment of anxiety and mood problems, including: fears/phobias, social and performance anxiety, panic attacks, agoraphobia, chronic worry/stress, obsessions/compulsions, and depression/low self-esteem. U of T staff extended health care benefits provide full coverage. Daytime, evening, and weekend appointments available. Medical Arts Building (St. George and Bloor). (416) 994-9722.

Dr. Will Cupchik, Registered Psychologist. Adult, couple, teen and intergenerational (adult child & parent) psychotherapy. Personal self-esteem and relationship issues; depression, anger, loss, worry. Stress management, meditation and heart-healthy lifestyle changes. Employing Cognitive-behavioural, Reintrojection, and Redecision (transactional-gestalt) therapeutic approaches. U of T extended health care benefits partially or totally cover fees. 262 St. Clair Avenue West. 928-2262. Flexible appointment times.

Psychologist providing individual, group and couple therapy. Personal and relationship issues. U of T extended health plan provides some coverage for psychological services. For a consultation call Dr. Heather A. White, 535-9432, 140 Albany Avenue (Bathurst/Bloor).

The Clinic: Registered Psychologist Providing Treatment for Stress Anxiety and Depression. Specialized treatment for individuals, couples and family problems. Cognitive, behavioural and interpersonal psychotherapy. U of T staff extended health care benefits provide full coverage. Also covered by most other health care plans. Daytime, evening and weekend appointments are available. Contact: Dr. Randy Katz at The Clinic, 101 Dupont Street, Toronto. Telephone: (416) 966-1692.

Individual psychotherapy for personal and relationship problems, mental health needs, personal growth; issues related to disability. Day or evening appointments available. Dr. Carol Musselman, Registered Psychologist, 252 Bloor Street West (923-6641, ext. 2448). May be covered by UT health insurance.

Dr. Shalom Camenietzki, Clinical Psychologist. Fellow of the Canadian and American Group Psychotherapy Associations. Over 30 years of experience. Individual and group psychotherapy. Marriage counselling. Anxiety. Depression. Relationships. Family-of-origin work. Dysfunctional families. Stress at home and at work. Social phobias.

Personality assessments. Emotional intelligence. Fees covered fully or partially by U of T extended health benefits. 60 St. Clair Avenue East, Suite 603. Phone: (416) 929-7480.

FAMILY MEDIATION: A co-operative process that enables separating couples to develop their own solutions to issues such as custody and support. The reduced conflict has immediate and long-lasting benefit for all parties. Peggy O'Leary, M.Ed., C.Psych. Assoc. 324-9444.

MEDITATION FOR HEALTH. Medical program teaches stress reduction for chronic pain, anxiety and other stress-sensitive symptoms. Complementary, not alternative. OHIP coverage with physician's referral. Brochure available. Lucinda Sykes, M.D. (416) 413-9158.

MEDHYPNOSIS. Medical hypnosis is a safe, easy, natural and potentially powerful technique of engaging the healing power residing deep within the human mind. Smoking, obesity, anxiety, insomnia, psycho-somatic aspects of medical conditions (e.g. high blood pressure, asthma, skin disorders, etc.). Over 30 years' medical experience. 901 O'Connor Drive, East York, Toronto. Dr. Andrew Sorens, M.D. (416) 755-1342.

Electrolysis, facials (50% off 1st TRT). Waxing. Peeling. Men & women. Certified electrologists. Safe, sterile. Introductory offer, packages available. 7 days. Lowest prices downtown. Bay Street Clinic: 1033 Bay, #322, 921-1357; Medical Arts Building, 170 St. George, #700, 924-2355. North York 398-9883.

Free massage demonstrations in your department. Massage helps aches, pains, stress, carpal tunnel. 30 years' experience. Will bill insurance company. Use your annual \$500 benefit. Ann Ruebottom, B.A., RMT (1970). Bloor/St. George. (416) 960-1768.

MASSAGE THERAPY ... Because you work and play hard in life. Registered Massage Therapists Sylvia Tulloch and Cynthia Stanhope can help you rehabilitate and maintain musculoskeletal health and promote a sense of well-being. Extended hours 6 days a week. Call 921-1350.

Shiatsu Therapy for stress reduction, chronic aches and pains, fatigue, anxiety/depression, etc. Acupressure massage works on energy pathways of the body. Rebalances, rejuvenates. \$40 1hr. Dupont/Spadina clinic. HOLIDAY GIFT CERTIFICATES available. Teresa Cullen S.T., B.A., BFA, (416) 753-9105 (pager), phaedra@cois.on.ca

REGISTERED MASSAGE THERAPY. For relief of muscle tension, chronic pain and stress. Treatments are part of your extended health care plan. 170 St. George Street (at Bloor). For appointment call Mindy Hsu, B.A., R.M.T. (416) 944-1312.

CHIROPRACTIC CARE for back pain, headaches, everyday aches and pains, optimum health ... Gentle, holistic health care for the whole family. Evening and Saturday appointments available. Dr. Jennifer Yeung, B.Sc. (9T4), D.C., 120 Carlton Street (at Jarvis), Suite 417. (416) 944-2973.

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TRAVEL-teach English. 5-day/40-hour TESOL teacher certification course, Toronto January 17-21 (or by correspondence). 1,000s of jobs available NOW. FREE information package. Toll free 1-888-270-2941.

EVENTS



LECTURES

The Lives of Writers.

TUESDAY, NOVEMBER 9

Eleanor Wachtel, broadcaster and writer. Alumni Hall, Old Vic. 7 p.m. *Friends of the Victoria University Library*

Archeology in Sri Lanka: A Challenge for the Next Millennium.

WEDNESDAY, NOVEMBER 10

Prof. Nancy Wilkie, Carleton College, Minn. Lecture Theatre, Royal Ontario Museum. 5:15 p.m. *Archaeological Institute of America, Toronto Society*

The City of Kish in the Old Babylonian Period.

WEDNESDAY, NOVEMBER 10

Prof. Norman Yoffee, University of Michigan. Auditorium, Medical Sciences Building. 8 p.m. *Canadian Society for Mesopotamian Studies*

Categorical Designations and Methodological Reductionism: Gnosticism as Case Study.

FRIDAY, NOVEMBER 12

Philip Tite, PhD candidate, McGill University. Study of Religion, 123 St. George St. 1:10 p.m. *Study of Religion*

Kierkegaard: Why Is the Spiritual Always Singular, Never Plural?

FRIDAY, NOVEMBER 12

Prof. Graeme Nicholson, philosophy. Junior Common Room, Trinity College. 7:30 p.m. *Kierkegaard Circle*

Brain Development: Neuronal Sculpting by the Physical and Social Environment.

SUNDAY, NOVEMBER 14

Prof. Barrie Frost, Queen's University. Auditorium, Medical Sciences Building. 3 p.m. *Royal Canadian Institute*

Walking and Chewing: Recent Work of Lindy Roy.

MONDAY, NOVEMBER 15

Lindy Roy, architect, New York. 230 College St. 7 p.m. *Architecture, Landscape & Design*

Temples of Thailand.

MONDAY, NOVEMBER 15

Bill Dickinson, Royal Thai consulate general; Journeys to Sacred Buddhist Landscapes series. 241 Gerald Larkin Building, 15 Devonshire Place. 7:30 to 9:30 p.m. *Trinity Divinity*

Broadcasting Careers on the Horizon.

TUESDAY, NOVEMBER 16

Diane English, CBC Radio Two; Music alumni guest speaker series. Room 330, Edward Johnson Building. Noon. *Music*

Violence in the Schools.

WEDNESDAY, NOVEMBER 17

Fred Mathews, Central Toronto Youth Service. 7-162 OISE/UT, 252 Bloor St. W. Noon to 1:30 p.m. *Adult Education, Community Development & Counselling Psychology, OISE/UT*

The Future of Religion in the West: Prospects at the End of a Millennium.

FRIDAY, NOVEMBER 19

Prof. Em. Louis Dupré, Yale University; 1999 chancellor's lecture. Elliott MacGuigan Hall, Regis College, 67 St. Nicholas St. 7:30 p.m. *Regis College*

Fog and Fog Collection: Exploring This Hidden Water Resource.

SUNDAY, NOVEMBER 21

Robert Schemenauer, emeritus research scientist, Environment Canada. Auditorium, Medical Sciences Building. 3 p.m. *Royal Canadian Institute*

Sleepwalking in Mongolia.

MONDAY, NOVEMBER 22

David Cherniak, filmmaker; Journeys to Sacred Buddhist Landscapes series. 241 Gerald Larkin Building, 15 Devonshire Place. 7:30 to 9:30 p.m. *Trinity Divinity*

Developmental Health and the Wealth of Nations.

TUESDAY, NOVEMBER 23

Presenters: Clyde Hertzman, University of British Columbia; Stephen Suomi, National Institutes of Health, Bethesda; Richard Tremblay, University of Montreal; and Dan Keating, OISE/UT; John T. Law lecture. Auditorium, Hospital for Sick Children. 12:30 to 2:30 p.m. *Hospital for Sick Children Foundation*

Improving Health Outcomes for Cancer Patients: Can Education Make a Difference?

TUESDAY, NOVEMBER 23

Prof. Pamela Catton, radiation oncology. 103 McLennan Physical Laboratories. 4:10 p.m. *Sigma Xi, U of T Chapter*

W.E.B. Du Bois and The Encyclopedia Africana.

WEDNESDAY, NOVEMBER 24

Prof. Henry Louis Gates Jr., Harvard University. 179 University College. 2:10 p.m. *English*

Messianic Theology in Israel Today.

WEDNESDAY, NOVEMBER 24

Prof. Menachem Kellner, University of Haifa; 1999 Dr. Max and Gianna Glassman Israel exchange scholar. 179 University College. 8 p.m. *Jewish Studies*

Fine Fly Dining: Will That Be for Here or to Go?

SUNDAY, NOVEMBER 28

Prof. Marla Sokolowski, zoology. Auditorium, Medical Sciences Building. 3 p.m. *Royal Canadian Institute*

COLLOQUA

A View on the Nature and Organization of Living Things: Cellular Automata and Artificial Life.

WEDNESDAY, NOVEMBER 10

Prof. Paul Thompson, U of T at Scarborough. 323 Old Victoria College. 4 p.m. *IHPST*

Music From East and West: Cultures Vertical and Horizontal.

THURSDAY, NOVEMBER 11

Donald Mitchell, Wilma & Clifford Smith visitor in music, Faculty of Music. Walter Hall, Edward Johnson Building. Noon. *Music*

The Quantum Mechanics of Global Warming.

THURSDAY, NOVEMBER 11

Prof. Bradley Marston, Brown University. 102 McLennan Physical Laboratories. 4:10 p.m. *Physics*

The Ethics of Participatory Research With Canada's Immigrant Groups.

THURSDAY, NOVEMBER 11

Prof. David Hulchanski, Faculty of Social Work. 240 University College. 5:30 p.m. *Research Services and Research Office, Faculty of Medicine*

Ironies of Love and Death.

FRIDAY, NOVEMBER 12

Donald Mitchell, Wilma & Clifford Smith visitor in music, Faculty of Music. Walter Hall, Edward Johnson Building. 5 p.m. *Music*

On A Midsummer Night's Dream and The Rape of Lucretia.

SUNDAY, NOVEMBER 14

Donald Mitchell, Wilma & Clifford Smith visitor in music, Faculty of Music. Walter Hall, Edward Johnson Building. 2:30 p.m. *Music*

Virtual Reality as Religion.

WEDNESDAY, NOVEMBER 17

Prof. Ronald Diebert, U of T. 323 Old Victoria College. 4 p.m. *IHPST*

BYOB - Ethics Committee Getting You Down?

THURSDAY, NOVEMBER 18

Bring your own beef and constructive suggestions for solutions. Meeting Centre, Centre for Addiction & Mental Health, 33 Russell St. 1 p.m. *Research Services*

Studying Paradigms in Physics and Chemistry With Bose-Einstein Condensates.

FRIDAY, NOVEMBER 19

Mike Andrews, Bell Labs Lucent Technologies, N.J. 158 Lash Miller Chemical Laboratories. 3:30 p.m. *Chemistry*

Searching Is Not Simple.

TUESDAY, NOVEMBER 23

Prof. Faith Fich, computer science. 1105 Sandford Fleming Building. 11 a.m. *Computer Science*

Towards a New Research Ethic.

WEDNESDAY, NOVEMBER 24

Prof. R. Springate, family and community medicine. Dean's Conference Room, Medical Sciences Building. Noon. *Research Services and Research Office, Faculty of Medicine*

The Natural History of Sleep, 1885-1913.

WEDNESDAY, NOVEMBER 24

Kenton Kröger, PhD candidate, Institute for the History & Philosophy of Science & Technology. 323 Old Victoria College. 4 p.m. *IHPST*

Materials, Gap Symmetry and Mechanisms of Superconductivity.

THURSDAY, NOVEMBER 25

Prof. Jules Carbotte, McMaster University. 102 McLennan Physical Laboratories. 4:10 p.m. *Physics*



SEMINARS

Ten Years After: What More Do We Know About the Fall of Communism?

TUESDAY, NOVEMBER 9

Panelists: Aurel Braun, political science; Daniela Fisherová, Czech playwright; Iwona Irwin-Zarecka, Wilfrid Laurier University; Sergei Plekhanov, York University; Gordon Skilling, Centre for Russian & East European Studies; and Paul Wilson, *Saturday Night*. 4049 Roberts Library. 7:30 to 9:30 p.m. *Russian & East European Studies*

Probing the Chemistry and Electrochemistry of Supercritical Aqueous Systems.

WEDNESDAY, NOVEMBER 10

Prof. Digby MacDonald, Pennsylvania

State University. 116 Wallberg Building. 12:30 p.m. *Chemical Engineering & Applied Chemistry*

Eye Spy Something With My fMRI.

THURSDAY, NOVEMBER 11

Prof. Ravi Menon, University of Western Ontario. 3231 Medical Sciences Building. 4 p.m. *Physiology*

Sex, Growth Rate and Phenotypic Plasticity: Implications for Brook Trout Dispersal and Life History.

FRIDAY, NOVEMBER 12

Prof. Jeff Hutchings, Dalhousie University. 3127 South Building, U of T at Mississauga. Noon. *Erindale Biology*

Humanitarian Intervention in Somalia: The Making of a U.S. Decision.

FRIDAY, NOVEMBER 12

Prof. Robert Patman, University of Otago, N.Z. 3050 Sidney Smith Hall. Noon to 2 p.m. *Political Science*

Distance Education and the Environment.

WEDNESDAY, NOVEMBER 17

Prof. Jane Dougan, University of Guelph. 2093 Earth Sciences Centre. 4 p.m. *Environmental Studies*

Busy Bodies: Activity, Aging and the Management of Everyday Life.

THURSDAY, NOVEMBER 18

Prof. Stephen Katz, Trent University. Suite 106, 222 College St. Noon. *Human Development, Life Course & Aging*

The Nature of Quantitative Genetic Variation: Lessons From Drosophila.

THURSDAY, NOVEMBER 18

Prof. Trudy Mackay, North Carolina State University. 3127 South Building, U of T at Mississauga. Noon. *Erindale Biology*

"Inviting the Juices Downward": Reflections on the Methodology of the History of Psychiatry.

THURSDAY, NOVEMBER 18

Rachel Maines, Maines & Associates; Hannah seminar for the history of medicine. Great Hall, 88 College St. 4 to 6 p.m. *History of Medicine*

Functional Genomics of Behaviour.

FRIDAY, NOVEMBER 19

Prof. Robert Anholt, North Carolina State University. 3127 South Building, U of T at Mississauga. Noon. *Erindale Biology*

Is Sulpicius Severus' Life of Martin a Deliberate Spoof?

FRIDAY, NOVEMBER 19

Prof. T.D. Barnes, classics. 244 University College. 3:10 p.m. *Classics*

The Schoolcraft Project: Full-Scale Remediation of Carbon Tetrachloride Using Bioaugmentation.

WEDNESDAY, NOVEMBER 24

Prof. Craig Criddle, Stanford University. 116 Wallberg Building. 12:30 p.m. *Chemical Engineering & Applied Chemistry*

Advance Warning of Sudden Change in Ecological Time Series.

WEDNESDAY, NOVEMBER 24

Ian Craine, PhD student, zoology. 2093 Earth Science Centre. 4 p.m. *Environmental Studies*

Current Issues in Electromagnetic Field Research.

THURSDAY, NOVEMBER 25

Lois Green, Ontario Power Generation. Conference Room, Gage Occupational & Environmental Health Unit, 223 College St. 4 p.m. *Environmental Studies and Gage Occupational & Environmental Health Unit*

Gap Junctions, Neural Synchrony and Seizures.

THURSDAY, NOVEMBER 25

Dr. Peter Carlen, departments of medicine and physiology. 3231 Medical Sciences Building. 4 p.m. *Physiology*

Keynes and Polanyi: The 1920s and the 1990s.

FRIDAY, NOVEMBER 26

Prof. Em. Kari Levitt, McGill University. 3050 Sidney Smith Hall. Noon to 2 p.m. *Political Science and International Studies*

Sex and the Single Plant.

FRIDAY, NOVEMBER 26

Prof. Chris Eckert, Queen's University. 3127 South Building, U of T at Mississauga. Noon. *Erindale Biology*



MEETINGS & CONFERENCES

Goethe, 1749-1999

FRIDAY, NOVEMBER 12 AND

SATURDAY, NOVEMBER 13

An international symposium. Sessions in Seeley Hall, Trinity College.

FRIDAY, NOVEMBER 12

Images. Why Goethe? Recalling the Bicentennial Rereading, Christoph Schweitzer; "Denazification": Goethe as a Teacher of Democratic Principles, Erwin Warkentin; "History Is Myself": On Goethe's Attitude to Past and Future, Deirdre Vincent. 1:15 to 3:30 p.m.

Poetry. "The Sorcerer's Apprentice" Revisited, Josef Schmidt; "Erkoning" — Who Violates Whom? Ellis Dye; Mignon and the Harper: Goethe and Schubert, Jane Curran; Goethe's *Divan*: Creating Modern Esthetics, Hans Günter Schwarz. 7 to 9:40 p.m.

SATURDAY, NOVEMBER 13

Faust. *Faust* on the Weimer Stage: Tradition and Innovation, David John; The Masks of Mephistopheles: Incarnations of Evil in the *Faust* Tradition, Hans Schulte; (Not) Her Master's Voice: Gretchen and Helena in the *Faust* Tradition, Irmgard Wagner; What Makes the World Go Round: A Reading the "Witches' Kitchen," Nicholas Rennie; Der blinde Faust, Eberhard Lämmert. 8:30 a.m. to 12:30 p.m.

Relations. Friedrich Schlegel and Goethe, Hans Eichner; Goethe, Hölderlin and the Crisis of Cultural Identity, John Lyon; Goethe and Kleist — or Kleist and Goethe? Matthew Pollard. 2:25 to 4:30 p.m. Panel discussion: Goethe im Informationszeitalter. 6 to 6:30 p.m. *Ontario Goethe Society*

Planning & Budget Committee.

TUESDAY, NOVEMBER 16

Council Chamber, Simcoe Hall. 5 p.m.

Academic Board.

THURSDAY, NOVEMBER 18

Council Chamber, Simcoe Hall. 4:15 p.m.

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EVENTS

~ Continued From Page 13~

Divided Through Unity? Politics, Culture and Society in Germany After 10 Years.

FRIDAY, NOVEMBER 19

Sessions in 12-199 OISE/UT, 252 Bloor St. W. 8:45 a.m. to 6 p.m.

Session I: The Problems of East German Civil Society, Marc Howard, Georgetown University, Thomas Krüger, Berlin, and Sigrid Meuschel, Leipzig University.

Session II: Divided in Unity: German-German Misunderstandings, Klaus Hartung, *Die Zeit*, and Jens Bisky, *Berliner Zeitung*.

Session III: French and American Perspectives, Diana Pinto, Paris, and Andrei Markovits, University of Michigan. Final remarks: Dominick Moisi, Paris; panel: East German Universities in Transformation, a panel of four east German university presidents. *U of T, Goethe Institute and York University*



MUSIC

HART HOUSE

Sunday Afternoon Concert.

SUNDAY, NOVEMBER 14

Vilma Vitols, mezzo-soprano with Tara Morton piano. Great Hall, Hart House. 3 p.m.

FACULTY OF MUSIC EDWARD JOHNSON BUILDING

Small Jazz Ensembles.

TUESDAY, NOVEMBER 16 AND

WEDNESDAY, NOVEMBER 17

Favourite standards and student arrangements and compositions; sponsored by Long & McQuade. Walter Hall. 8 p.m.

Britten's *A Midsummer Night's Dream*.

WEDNESDAY, NOVEMBER 17 TO
SATURDAY, NOVEMBER 20

Opera Division production, directed by Ken Cazan; Stephen Ralls, conductor. MacMillan Theatre. 8 p.m. Tickets \$10, students and seniors \$15.

Thursday Noon Series.

THURSDAY, NOVEMBER 19

Featuring Music Education Conductors Choir and undergraduate conducting students. Walter Hall. 12:10 p.m.

Morton Feldman's *For Philip Guston*.

MONDAY, NOVEMBER 22

Stephen Clark, piano and celeste; Gergely Ittzes, flute; and Robin Engelman, percussion. Walter Hall. 7 p.m.

Jazz Orchestras.

WEDNESDAY, NOVEMBER 24

U of T's big bands; Phil Nimmons and Paul Read, directors; sponsored by Long & McQuade. Walter Hall. 8 p.m.

Faculty Artist Series.

FRIDAY, NOVEMBER 26

Darryl Edwards, tenor. Walter Hall. 8 p.m. Tickets \$20, students and seniors \$10.

HANGAR

Wednesday Night Live.

WEDNESDAY, NOVEMBER 24

Messenjah, Canada's premiere reggae band. 9 p.m. Tickets \$6. Information: 978-4911, ext. 235. SAC



PLAYS & READINGS

U of T Bookstore Series.

TUESDAY, NOVEMBER 9

Audrey Thomas and Thomas King read from their new novels, *Isobel Gunn* and *Truth and Bright Water*. Hart House Library. 7:30 p.m.

MONDAY, NOVEMBER 15

Lisa Appaganesi, David Layton (son of Irving Layton) and Ormond and Barbara

Mitchell (son and daughter-in-law of W.O. Mitchell) read from new memoirs. Hart House Library. 7:30 p.m.

THURSDAY, NOVEMBER 18

Neil Postman reads from his new book *Building a Bridge to the 18th Century*. George Ignatieff Theatre, 15 Devonshire Place. 7:30 p.m.

MONDAY, NOVEMBER 22

William Gibson reads from his new novel *All Tomorrow's Parties*. Auditorium, OISE/UT, 252 Bloor St. W. 7:30 p.m.

MONDAY, NOVEMBER 29

New fiction with Bonnie Burnard, M.A.C. Farrant and Cynthia Holz. Hart House Library; co-sponsored by the Hart House library committee. 7:30 p.m.

TUESDAY, NOVEMBER 30

Timothy Findley reads from *Pilgrim*. Hart House Theatre. 7:30 p.m. Tickets \$5, students and seniors \$3. Reservations: 978-8668, Monday to Friday, 11 a.m. to 5 p.m.

Princess T.

WEDNESDAY TO SATURDAY,

NOVEMBER 10 TO NOVEMBER 14

By Daniela Fischerová; directed by Dragana Varagic. A Graduate Centre for Study of Drama presentation. Robert Gill Theatre, Koffler Student Services Centre. Performances at 8 p.m. except Sunday 2 p.m. Tickets \$10, students and seniors \$8; Sunday pay what you can.

Pride's Crossing.

WEDNESDAYS TO SATURDAYS,

NOVEMBER 17 TO NOVEMBER 27

By Tina Howe; directed by Brian Richmond. A Theatre Erindale presentation. Erindale Studio Theatre, U of T at Mississauga. Performances at 7:30 Wednesday and Thursday; 8 p.m. Friday and Saturday except Saturday, Nov. 27, 2 and 8 p.m. Tickets \$10, students and seniors \$7 Wednesday and Thursday and for matinee Saturday, Nov. 27; Friday and Saturday \$12, students and seniors \$8. Box Office: (905) 569-4369.



EXHIBITIONS

FACULTY OF ARCHITECTURE, LANDSCAPE & DESIGN

Volles Protégé Competition.

TO NOVEMBER 11

Presentation of U of T's collaborative architecture and engineering student design competition. 230 College St. Hours: Monday to Friday, 9 a.m. to 4:30 p.m.

THOMAS FISHER RARE BOOK LIBRARY

All in the Golden Afternoon: The Inventions of Lewis Carroll.

TO JANUARY 28

Illustrated editions of *Alice in Wonderland*, *Alice Through the Looking Glass* and *The Hunting of the Snark* as well as other works by C.L. Dodgson; selections from the Joseph Brabant Collection. Hours: Monday to Friday, 9 a.m. to 5 p.m.

NEWMAN CENTRE

Mi Chung Choi.

NOVEMBER 8 TO DECEMBER 3

Recent work in pastels. Ground floor. Hours: Monday to Friday, 9 a.m. to 5 p.m.

JUSTINA M. BARNICKE GALLERY

HART HOUSE

NOVEMBER 11 TO DECEMBER 9

Figurative Painting and Prints. Kathryn Jacobi, paintings and prints. East Gallery.

Monarca Papalotl: Beyond Borders — sin fronteras.

Maria Lusía de Villa, mixed media. West Gallery. Gallery Hours: Monday to Friday, 11 a.m. to 7 p.m.; Saturday and Sunday, 1 to 4 p.m.

MISCELLANY

Visit to the Sablé Collection (19th-Century French Literature)

TUESDAY, NOVEMBER 9

Presentation by Yannick Portebois. Centre for 19th-Century French Studies, St. Michael's College Library. 4:15 p.m. *Centre for the Book and French*

Act of Remembrance.

THURSDAY, NOVEMBER 11

Annual service of remembrance; carillon, Hart House Chorus, Last Post and Reveille. Soldiers' Tower. 10:30 a.m.

Family Cooking on a Budget.

WEDNESDAY, NOVEMBER 17

A presentation of practical tips and cooking demonstration of simple nutritious meals with a sharing of recipes for the student on an already tight food budget; presentation by Marilli Martyn. Noon to 2 p.m. Registration: 978-0951, family.care@utoronto.ca. *Family Care Office*

Careers for Women in the Academy.

FRIDAY, NOVEMBER 19

A U of T symposium for women graduate students; includes lunch and sessions on getting an academic job, research grants, mentoring, negotiating skills and staying healthy. 307 Benson Building. Register by Nov. 17 at 978-8017, g.beaupre@utoronto.ca.

Lost and Forgotten Best-Sellers of the 15th Century.

FRIDAY, NOVEMBER 19

Michael Milway, Centre for Reformation & Renaissance Studies; Friday workshop series. 323 Pratt Library, Victoria College. 3 to 5 p.m. *Reformation & Renaissance Studies*

GSU Book Sale.

SATURDAY, NOVEMBER 20 TO

SUNDAY, NOVEMBER 28

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The GSU is pleased to present their Fall 1999

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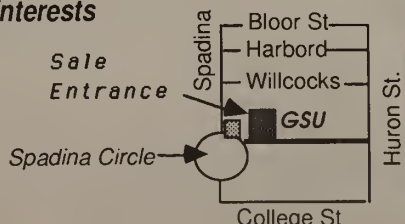
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CENTRE FOR THE STUDY OF THE UNITED STATES

The Centre for the Study of the United States (CSUS) invites nominations for the F. Ross Johnson/Connaught Distinguished Visitors Program in American Studies for the 2000-2001 academic year.

Each year, CSUS will host two leading scholars whose work focuses on the United States. Each will be expected to spend two to three weeks at the University, during which time they will teach intensively in the American Studies undergraduate program, consult with faculty and graduate students, and give at least one public lecture. CSUS is multidisciplinary in nature, including scholars from the humanities, social sciences and law. Breadth of interest and an ability to cross disciplinary boundaries will be an important consideration in the choice of visiting scholars.

Please send nominations, preferably with a short biography and/or the nominee's *curriculum vitae* to:

Professor Robert Vipond
Director, CSUS
c/o Department of Political Science
University of Toronto
100 St. George Street, Room 3019

Nominations must be received by **Friday, November 26, 1999.**

EVENTS

books, paperbacks. GSU Gymnasium, 16 Bancroft Ave. Monday to Friday, Noon to 6 p.m. Saturday and Sunday, 10 a.m. to 5 p.m.

Peace and Security in the Middle East.

MONDAY, NOVEMBER 22

Israel's Oil Diplomacy, Uri Bialer, Hebrew University; Gender Politics and the Israeli-Palestinian Conflict, Tami Jacoby, York University; collaborative MA in international relations workshop. Combination Room, Trinity College. 10 a.m. to 3 p.m. RSVP: Eileen Lam, cis.mair@utoronto.ca.

AIDS 99: What Have We Learned?

MONDAY, NOVEMBER 22 AND
TUESDAY, NOVEMBER 23

An exploration of medical, ethical and pastoral themes presented by Dr. Jon Fuller, SJ. All events in Elliott MacGuigan Hall, Regis College, 67 St. Nicholas St.

MONDAY, NOVEMBER 22

Workshop for students, faculty and staff of TST on ethical issues arising in an HIV/AIDS context/research issues/prevention. 1:30 to 3:30 p.m. Public lecture on The Aids Epidemic and Pastoral Experience: Towards an Inductive Theology of Homosexuality. 7:30 p.m.

TUESDAY, NOVEMBER 23

Workshop for medical, clinical and pastoral workers, open to all, on AIDS 99 Review: Domestic and International Perspectives -- the critical role of counter transference in AIDS ministry, pastoral concerns in HIV/AIDS ministry. 9:30 a.m. to 1:30 p.m. Regis College

Working With Your Child's School.

TUESDAY, NOVEMBER 23

Discussion focuses on strategies for home-school communication to ensure your child gets the most out of the education system. Family Care Office, Koffler Student Services Centre. Noon to 1:30 p.m. Registration: 978-0951, family.care@utoronto.ca. Family Care Office

Deck the Walls: Exhibition and Sale by Canadian Artists.

WEDNESDAY, NOVEMBER 24 TO

SUNDAY, NOVEMBER 28

A selection of oil painting, watercolours, prints, drawings and sculpture by 60 Canadian artists; proceeds to the restoration of Trinity's art collection. Wednesday, meet the artists, silent auction; admission \$10 (opening night only), 6 to 9 p.m.; Thursday, 11 a.m. to 7 p.m.; Friday, 11 a.m. to 6 p.m.; Saturday, 11 a.m. to 5 p.m.; Sunday, noon to 6 p.m. Second floor, Seeley Hall, Trinity College. Information: 978-2651.



DEADLINES

Please note that information for Events listings must be received in writing at The Bulletin offices, 21 King's College Circle, by the following times:

Issue of November 29, for events taking place Nov. 29 to Dec. 13: MONDAY, NOVEMBER 15.

Issue of December 13, for events taking place Dec. 13 to Jan. 10: MONDAY, NOVEMBER 29.

For information regarding the Events section call Ailsa Ferguson, 978-6981.

COMMITTEES

The Bulletin regularly publishes the terms of reference and membership of committees.
The deadline for submissions is Monday, two weeks prior to publication.

TASK FORCES

NEUROSCIENCE AT THE UNIVERSITY OF TORONTO
Dean Michael Marrus of the School of Graduate Studies has established a task force on neuroscience that will use as the point of departure the recommendations of the review of the collaborative program in neuroscience, completed in June. This review recommended that the future of the collaborative program in neuroscience be determined by a thorough review of the future of neuroscience at the university. The task force will be asked to assess these recommendations and to consider existing and possible new programs in this field, the organizational framework necessary to deliver these programs and the manner in which these educational objectives can strengthen and promote research in neuroscience at the University of Toronto.

Membership

Professor Umberto De Boni, associate dean, Division IV, School of Graduate Studies (chair); Professors John MacDonald, co-ordinator of graduate studies, physiology; Luc De Nil, co-ordinator of graduate studies, speech-language pathology; Ian Orchard, vice-provost (students); Peter Reich, chair, linguistics; James Rutka, laboratory medicine and pathobiology, chair, neurosurgery, Hospital for Sick Children; John Yeomans, psychology; and Cecil Yip, vice-dean (research), Faculty of Medicine; and Michel Ferrari, human development and applied psychology, OISE/UT; Dr. Don Stuss, vice-president (research) Rotman Research Institute of Baycrest Centre; and Iva Berlekovic, School of Graduate Studies (secretary).

The task force would welcome input, which will aid in its deliberations. Submissions should be sent by letter or by e-mail to any member of the task force or to Professor Umberto De Boni at the School of Graduate Studies, 65 St. George St., u.deboni@utoronto.ca, by Dec. 6.

POST-DOCTORAL FELLOWS

AT THE UNIVERSITY OF TORONTO
Dean Michael Marrus of the School of Graduate Studies has established a task force on post-doctoral education at the University of Toronto to examine the circumstances of and collect data on post-doctoral fellows and to make recommendations on their relationship with their supervisors and the university. Members are: Professor Umberto De Boni, associate dean, Division IV, School of Graduate Studies (chair); Professors Peter Backx, physiology; David Cook, vice-provost; Norman Murray, Canadian Institute for Theoretical Astrophysics; Michael Walker, physics; and Cecil Yip, vice-dean (research), Faculty of Medicine; and Janice Draper, manager, human resources administration and special projects; Lesley McCarney, post-doctoral fellow, psychiatry and Centre for Addiction & Mental Health; Carolyn Johnson, co-ordinator, student services, School of Graduate Studies; Maxim Lyutikov, post-doctoral fellow, Canadian Institute for Theoretical Astrophysics; Peter Munsche, assistant vice-president (technology transfer); Reinhart Reithmeier, co-ordinator of graduate studies, Institute of Medical Science; and Iva Berlekovic, School of Graduate Studies (secretary).

The task force would welcome input, which will aid in its deliberations. Submissions should be sent by letter or by e-mail to any member of the task force or

to Professor Umberto De Boni at the School of Graduate Studies, 65 St. George St., u.deboni@utoronto.ca, by Dec. 6.

SEARCH

DEAN, FACULTY OF APPLIED SCIENCE & ENGINEERING
In accordance with Section 60 the Policy on Academic Administrators (Perron Rules) President Robert Prichard has established a search committee to recommend the appointment of a dean of the Faculty of Applied Science & Engineering effective July 1. Professor Michael Charles will complete his term June 30; he is ineligible for reappointment. Members are: Professor Adel Sedra, vice-president and provost (chair); Professors Yu-Ling Cheng, chemical engineering; A.A. Haasz, Institute for Aerospace Studies; Michael Marrus, dean, School of Graduate Studies; Roger Martin, dean, Rotman School of Management; Susan McCahan, mechanical and industrial engineering; Erik Miller, civil engineering; and A.N. Venetsanopoulos, electrical and computer engineering; and Debbie Chachra, doctoral student, metallurgy and materials science; Mark Ebdon, undergraduate student, division of engineering science; Catherine Lewis, chief administrative officer, Faculty of Applied Science & Engineering; Mary Roy, vice-president, Environmental & Regulatory Services, CCL Industries; and Robert C. Simmonds, chair and vice-president, regulatory technology, Clearnet Communication Inc.

The committee would welcome comments and nominations from interested persons. These should be sent to Cristina Oke, assistant vice-provost (professional faculties) by Nov. 12; phone, 978-6232; fax, 971-1380; e-mail, c.oke@utoronto.ca.

UNIVERSITY OF TORONTO

THE BULLETIN

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THE EXCELLENCE HUMBUG

A U of T professor is troubled by academia's overemphasis on superlatives

BY DAN GOLDSTICK

THAT WHICH IS GOOD is to be commended. Everything not being all equally good, whatever is any better than something else on any occasion is said to excel it in quality. And indeed what is excellent is commendable too, even more commendable than that which it excels.

In sports the competitive striving to excel certainly does contribute to the entertainment of the spectators. In warfare, winning is the name of the game. In business beating out competition can be the price of survival itself. When it comes to art, love, research and education, though, the case might well be less clear. If someone brags of excelling at love, we conclude that it isn't love that he (yes, he) is talking about. In art there are excellent masterpieces — but these of course are few. Research and education have the objective of increasing human knowledge and understanding, both for their own sake and for (tax-paying) society's. What role does excelling — as opposed to just doing good work — have to play in this?

For powerful people outside the university, who are apt to look on themselves as having excelled in the great race of life, excellence indeed cannot fail to be a resonant watchword. In a certain nation to the south of us, rising to "number one" often is felt to be what life is all about. Must we go through the motions of pretending to share such an outlook? Will our lives be richer? Will our research be better? Will our graduates be better educated?

YES, IT SEEMS WE MUST INDEED GO THROUGH THE MOTIONS of pretending to strive for excellence. The powerful require it. Anything other than the pursuit of excellence sounds to them like slacking. That's the way they are, apparently. But fortunately most people, and most of us, are not (quite) like them. We are often capable of preferring the pursuit of knowledge and understanding to the pursuit of "excellence."

Take my field of philosophy. Who was Socrates trying to "excel"? Or Aquinas? Or Marx? (Socrates, actually, bragged that he was smartest man in all Athens because only he was aware of his own ignorance. In short, he was playing a different game. The jury to whom Socrates made this boast went on to condemn him to death. For his part, Thomas Aquinas did eventually become the "prince of scholastics," but only well after his life had ended, when the dark cloud of rejection, and even condemnation, had completely lifted. As for Marx, the record shows, for good or ill, that he turned to journalism and politics only after the chance of any university career was clearly kiboshed, thanks to his philosophical unorthodoxy.)

In contrast to those three excellent thinkers, I've heard of an American philosophy department (not a famous one) that tells its assistant professors, "Here's a list of 30 top philosophy journals and there are so many major academic publishers. If you want tenure you will have to publish six articles in those journals or else publish a book with one of those presses." In real life that is not going to be a formula in aid of philosophy but rather (in all likelihood) conformism. So trained and conditioned, will those professors eventually turn to serious philosophical inquiry once they do achieve the security of tenure? Well, maybe. At best, maybe.



Will a critic still object, perhaps, that I am not taking due account of the difference between "hand-craft" research disciplines such as philosophy or mathematics and "industrial" research disciplines like chemistry or mass-survey sociology? Of necessity in the latter, "principal investigators" are in fact grant administrators, disposing of relatively large sums, directing armies of research workers who depend on them for their livelihood and attracting most of whatever kudos result.

While this undoubtedly makes a degree of hierarchy inevitable, to what extent does it make the cult of excellence really unavoidable? It is pretty well known, after all, that flair at researching and flair at composing grant applications do not necessarily co-vary. That is why there's a niche for grant-application specialists in many schools. But an inventive young researcher might well not be so good at administering a large or even medium-sized research operation and, of course, the reverse is true as well. It is splendid — even excellent — when research creativity and administrative ability do go together. Surely, though, the knowledge that in the real world this happy result is far from assured ought at least to temper the cult of excellence in "industrial" disciplines too.

MAREK CIEKIWICZ

With a co-author, I once spent 10 years of debate and criticism to get a single paper right. But, published, it only counted as half an article. On the other hand, by myself I once wrote another philosophical article (not a bad one, I like to think) over one single long weekend, Friday to Monday. Were either of these two papers really "excellent"? What I was pursuing was philosophy, not excellence, and in each case my aim just was, as far as I could, to get things right. Should I apologize for that?

IF EXCELLENCE IS REALLY
WHAT WE'RE AFTER,
THEN SURELY
WE HAVE LOST OUR WAY

Don't get me wrong. I am not saying prizes, awards and special marks of recognition are all a mistake. I too can enjoy watching a sports competition. Even Academy Awards night can, I'll admit, be worth a look — though it usually has little to do with art. Nobel Prizes probably do help the cause of science. And differential pay for U of T professors may more than marginally promote our academic productivity — but, in all honesty, by how much? How good is a university teacher or a researcher if that is the predominant motive?

THE LONG HISTORY OF SCIENCE IS STREWN WITH CASES OF advances held up because bucking the "conventional wisdom" of a given time so obviously ran counter to the interests of career advancement — or worse. The decades-long delay in even considering the Continental Drift theory is only one notorious 20th-century example. Apart from the intradisciplinary prejudices and fashions underpinned by the reputation pecking order in each discipline, there are more or less unchallengeable local sacred cows found in individual institutions and, lastly, predominant modes of thought taken for granted throughout a whole age. It is not news that to a very large degree in academic life too the way to get along is to go along and there can often be little chance of getting ahead — that is, "excelling" — without getting along.

However, let me make a concession. Gathering ace researchers together in one spot where they can stimulate one another in a given field may well lead to better research, overall, than if they were dispersed across the country. And indeed, up to a point, the benefit could quite possibly outweigh the educational harm done at the institutions thus deprived of their talents. But what reason is there to suppose that the resulting benefit to society must exceed the harm no matter how far the process is carried? What more is there than blind faith that is being relied on here? Faith, that is, in the excellence of "excellence."

Professors judging their students, departments judging their professors, higher bodies judging universities — all those whose job it is to judge academic merit must do it as best they can. And it scarcely is possible to do it to the exclusion of all considerations of excellence. But — as teachers, learners, inquirers — if excellence really is what we're primarily after, then surely we have lost our way.

Dan Goldstick is a professor in the department of philosophy.